I’m really looking forward to FY11 in SWE-RMS. We have some exciting things in the pipeline this year. The first round of Collective Wisdom Groups are up and running, and as a participant in one of them, I can tell you I have found the experience very valuable. Initially, I was a little hesitant to commit one hour per week, but it is totally worth it. My group helps provide me the framework and accountability to work on goals that are only for myself (those things that always seem to fall to the bottom of the to-do list week after week...you know the ones). We have another round starting this September, and if you have anything you wish you could find the time to work on, I encourage you to consider this great opportunity that SWE-RMS member Anna Meck has provided for us. Thanks, Anna!

Also, I have been meeting with the staff and some board members of Colorado MESA (Math, Engineering, Science, and Achievement) regarding ways that our organizations can work together for outreach programs. Look for more to come on that partnership this year. We are also looking to hold joint events with the National Society of Professional Engineers and Women Transportation Seminar.

Additionally, the Region i Conference will be back in our neck of the woods this year, hosted by the Colorado School of Mines. Mark your calendars for March 4-5 in Golden!!

If you have great ideas for the future of SWE-RMS, I hope you will join us on Sunday, July 18 at the CH2M Hill offices in Englewood, CO from 9:30—4:30. Lunch will be provided, and we'll have a bit of fun between brainstorming work sessions. RSVP to heather.doty@swe.org.

Heather Doty

Heather Doty is something of a rock star in the engineering world. After finishing a master’s in civil engineering at CU, she went into aerospace, working on the James Webb Space Telescope at Ball Aerospace from 2002 to 2008.

Now that the telescope’s design phase has given way to construction – it’s slated for launch in 2014 – the 34-year-old Doty is working at Ball on star trackers: a navigation system that uses faraway stars to guide spacecraft. She’s also president of her local section of the Society of Women Engineers, and lieutenant governor of the six-state region. And she’s something of a rock star in the Zimbabwean marimba world to boot: She performs regularly in Boulder with her marimba quartet, Madziva Mana.

Her secret: “Pretty much no TV.”
MEMBER PROFILE — JENNIFER S COOPER
Submitted by Casey Griswald

City of residence:
Thornton (Originally from the St Louis Area)

Family:
Husband + Dog

Member grade:
Professional

How long have you been a member of SWE?
I was a member off and on during undergrad. As a professional, I am one year and counting...

How did you become involved in SWE?
I was just looking to meet people when I moved to Denver last summer so I started going to networking nights and other events.

What positions have you held?
Section representative for the upcoming year (FY10/11)

What have you enjoyed most about SWE? Why?
I like meeting new people and hearing about their experiences.

What is your current company/occupation/title?
I work at Mountain Molding a small custom plastic injection molder near Longmont. I am the Assembly Manager and a Project Engineer.

How did you get to that position?
I started as a Project Engineer last fall. When molding was split from assembly this spring, I was asked to take on the new position of Assembly Manager while still continuing a few projects.

What was your college training?
B.S, Mechanical & Industrial Engineering from the University of Tennessee-Martin

How did your college training help you get to that position?
My education and my internship experiences provided me with the problem solving and project management skills I use today.

Any words of wisdom for college students entering the work force?
Do as many internships as you can in as many different industries and companies to get a wide range of experiences.

Hobbies/interests?
I like to try new things like curling, skiing, guitar, etc. My newest hobby is golf. I’m still learning, but I love it.
Making the World Work
by Eric Peterson, www.cobizmag.com (Submitted by Heather Doty)

But Doty is an exception to the norm. While women have made strident gains in medicine, law and other fields in recent decades, women represented 18 percent of engineering undergraduates nationally, and just a tenth of the work force. Both numbers have declined from peaks in the 1990s.

“Engineering is one of the last fields where women are truly underrepresented,” says Kristy Schloss, president of Aurora-based Schloss Engineered Equipment, which designs and makes industrial and water-treatment equipment.

Schloss believes the gender disparity in her field is largely a communication problem. “I went into engineering because I wanted to make a difference,” she says. “There’s nothing an engineer hasn’t touched or affected. Engineers make the world work. Part of it is knowing it’s an option. We’re trying to raise the profile of women in engineering.”

Jackie Sullivan, associate dean for inclusive excellence at University of Colorado-Boulder’s College of Engineering, echoes Schloss’ sentiments. “During this decade, women have been going to college in droves,” she says. “We’ve broken through in every field but engineering. We have a tough time convincing women that engineering is a helping profession.”

The problem, Sullivan says, is engineering has been messaging to students based on input – i.e. difficult math and science classes are prerequisites rather than output – i.e. engineers solve real-world problems and improve people’s lives. “You don’t hear health care message itself through organic chemistry,” she says. “But in engineering we have messaged ourselves through calculus and physics.”

Sullivan points to a study published in The Chronicle of Higher Education concluding female first- and second-grade teachers pass on personal anxiety about math to their female students, but not the males. “When do girls develop an eroding sense of self-efficacy around mathematics?” she asks.

Sullivan explains how her interest in math was fostered. When she was in fifth grade, her teacher pulled her aside and asked why she was hiding her math skills. Later, she was advised to become a secretary before a college professor steered her into engineering. “I was very fortunate I had someone who said, ‘Yes, you can. You can do anything you want,’” she says. “We all have these stories of people who saved us from ourselves.”

Not that Sullivan didn’t have to fight sexism on her way to a Ph.D. in the 1970s – she was thwarted when her first choice informed her it didn’t accept women. Then on her first day at her first job at a national lab where nine women held positions of authority out of 9,000 employees, a male co-worker informed her, “Blue eyes, blond hair, wide hips — you should be home making babies.”

“It’s a lot better environment today,” Sullivan says. But it’s still not close to where she would like it. Sullivan describes a critical – and worsening – disconnect between high schools and colleges: The number of seniors prepared for a collegiate engineering curriculum is shockingly low.

She notes that only a handful of African-American and Hispanic students can perform math at grade level when they graduate from Denver Public Schools, and CU-Boulder’s minority enrollment (which does not include Asians) has plummeted from 9.9 percent to 5.6 percent in the past decade.

“How do we broaden participation?” Sullivan asks. She is quick to note that there is a dearth of engineers of all races and genders, especially with the looming retirement of more and more baby boomers.

Continue on page 5
50 YEARS OF BARBIE® CAREERS
by Alina Shosky

For more than five decades, Barbie® has inspired girls to dream, discover and explore a world without limits.

“For more than 50 years Barbie has served as a reflection of fashion, culture, and aspiration to girls of all ages. Barbie inspires girls to try on different careers, encouraging them to play out their dreams and explore the world and all of its possibilities,” said Stephanie Cota, Senior Vice President, Barbie Marketing. “We believe role-playing with Barbie leads to real life opportunities and are very proud to partner with organizations who continue to inspire girls and women with the belief and confidence that they can do anything.”

In line with the philosophy that girls can use Barbie® as a role model, she has taken on a variety of careers to encourage girls to explore every possibility. Yearly, since 1960, Barbie® has taken on new careers with enthusiasm and grace.

On January 21, 2010, for the first time, the call went out to consumers, through Twitter, Facebook, and the Barbie® website, to help Barbie® select her 125th career. This year’s choices were architect, computer engineer, environmentalist, news anchor, and surgeon. Votes were collected at www.Barbie.com, tallied. On February 12, 2010, at the New York Toy Fair, Barbie’s® 125th career was announced. Girls around the world selected news anchor as Barbie’s® 125th career. But that’s not all! Consumers loudly campaigned for a particular Barbie® career. As a result, a 126th career was also announced at the February 12 toy fair. The career that won the “popular vote” was computer engineer. Now, Computer Engineer Barbie® can inspire girls to explore high-tech industry and encourage them to think of engineering as cool, because Barbie® wouldn’t do it if it wasn’t cool right? The engineering industry needs future female leaders and Barbie® can help remind everyone that if you put your mind to it, you can do anything you want.

“All the girls who imagine their futures through Barbie will learn that engineers — like girls — are free to explore infinite possibilities, limited only by their imagination,” says Nora Lin, President, Society of Women Engineers. "As a computer engineer, Barbie will show girls that women can turn their ideas into realities that have a direct and positive impact on people’s everyday lives in this exciting and rewarding career.”

Randy Atkins of National Academy of Engineering says, “Barbie is another wonderful way of introducing girls to engineering, a profession that includes computer engineers and many others all working together on the world’s most important challenges. The National Academy of Engineering shares their passion for portraying engineering as a “cool” and creative career path, because that realization both opens doors for girls individually and is vital to tapping a rich diversity of ideas that will lead us all into the future.”

Barbie® designers worked closely with the Society of Women Engineers and the National Academy of Engineering to develop the wardrobe and accessories to create an authentic look for Computer Engineer Barbie®. She wears a binary code patterned T-shirt and she’s equipped with all the latest gadgets including a smart phone, Bluetooth headset, and laptop travel bag. Computer Engineer Barbie® is a hip, geek chick.

With over 120 careers on her resume, Barbie® has always been a trailblazer. Did you know that her career in 1965 was astronaut? Barbie® walked on the moon within girl’s imaginations four years before Neil Armstrong made his historic “step for mankind”. Her careers have varied from registered nurse (1961) and flight attendant (1961) to surgeon (1973) and Olympic athlete (1975), from aerobics instructor (1984) and veterinarian (1985) to business executive (1992) and firefighter (1995), from Airline Pilot (1999) and African-American, presidential candidate (2004) to soccer coach (2008) and Racecar Driver (2010).
MAKING THE WORLD WORK (CONTINUED...)

by Eric Peterson, www.cobizmag.com (Submitted by Heather Doty)

Mary Petryszyn, a Colorado-based vice president for Raytheon’s Integrated Defense Systems business, says women often take “the path of least resistance,” and that path rarely detours into engineering. “It’s a very competitive field,” Petryszyn says. “You have to have a desire and a passion to compete with yourself as well as with others.” Taking initiative has been a cornerstone of her career, she adds. “I’ve found myself begging forgiveness rather than asking permission.”

The key is creating more and more students who share Petryszyn’s competitive, proactive mindset. “What I’ve found to be most effective is getting kids engaged,” she adds, citing outreach including visits to schools and Raytheon partnering with Disney on a new EPCOT Center attraction that allows visitors to design their own ride – and then they get to ride it.

“Our goal is to see if we can’t invigorate the pipeline,” Petryszyn says. “Companies in partnership with the schools can make a huge difference.”

For female students, “One of the biggest hurdles is being unfamiliar with the opportunities that are out there,” says Sandra Scanlon, a principal with Aurora-based lighting engineering and design firm, the Scanlon Szynskie Group. In the face of this unfamiliarity, Scanlon has been heavily involved with such outreach programs as Girls Exploring Science, Technology, Engineering and Math (a.k.a. GESTEM), which brought in thousands of girls before merging with like-minded STEMapalooza last year. Scanlon is also a founding board member of the Denver School of Science and Technology (DSST).

Launched in 2000, DSST now enrolls more than 600 middle- and high-schoolers and is opening a second campus this fall. Amazingly, 100 percent of the school’s graduates are accepted into four-year colleges. “The kids are college-ready,” says Scanlon, “no matter what career they’re going to choose.”

Colorado School of Mines in Golden has bucked the trend of declining enrollment of women in engineering. In 2008, just over 25 percent of Mines undergrads were women, roughly 30 percent higher than the national average. Deb Lasich is executive director of Mines’ Women In Science, Engineering & Mathematics (WISEM) program. Since WISEM was established with help from a grant from Chevron in 1999, “We’ve basically doubled the number of female students,” says Lasich, describing initiatives that run the gamut from luncheons to administrative policy changes. “It’s a team effort.”

In the broader, male-dominated world of engineering, “Progress is slow, but we’re progressing,” Lasich says.

CU’s Sullivan points to the school’s gender-neutral Engineering GoldShirt Program, modeled after athletic redshirt programs. The program offers a preparatory first year for students who are underprepared to study engineering right out of high school. After the GoldShirt year, students follow the four-year curriculum in the engineering major of their choice. “I believe this program will prove to significantly increase the number of kids in engineering,” Sullivan says. This year, the CU program has 16 GoldShirts, a number Sullivan would like to see hit 50. She quickly lays out the math: 50 students a year at the nation’s 350 engineering colleges equals 17,500 new engineering graduates annually. Whether the number of women engineers would increase in this scenario remains to be seen.

Because of the cumulative nature of math and science, “One bad year can turn you off of it for the rest of your life,” says Ball Aerospace’s Doty, who’s also volunteered for the aforementioned GESTEM program and its predecessor, GESET. “It’s so fun. At first the girls are really quiet, then you can’t get them to stop talking. If that enthusiasm for engineering only continues with a few of them, it’s a huge success.”

None of this is lost on Schloss. Working in the water-treatment business, she recognizes that ingrained cultural and economic factors can block progress for women all over the world. “If you get a village to pump water, girls can go to school instead of carrying water,” she says. “You can change society.”
SWE-RMS Strategic Planning Meeting

by Heather Doty

Please Join SWE-RMS for a Strategic Planning Event

Do you have great ideas for our SWE section?
Would you like to get more involved and spend time with some fabulous people?

**When:** Sunday, July 18, 9:30am – 4:30pm

**Where:** At CH2M HILL

Come for all of the day if you can, or just pieces if that's all that fits your schedule.
Lunch will be provided if you RSVP by Wednesday, July 14.

We are looking for your ideas and enthusiasm around the following topics:

- Programs (Professional, Leadership and Personal Development, Technical talks and tours, Networking and Social)
- Outreach (connecting with K-12 students and collegiate SWE members)
- Membership (recruitment and retention for a stronger section)
- Strategic Communications (how best to reach our members and those we seek to influence)
- Fund Development (making it all possible!)

**Tentative Schedule:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tr>
<td>9:30</td>
<td>Executive Council session</td>
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<tr>
<td>10:15</td>
<td>Overview of SWE from the Rocky Mountain Section to the national (and increasingly international) Society level, including the opportunity to make a &quot;SWE career road-map&quot;</td>
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<tr>
<td>11:00</td>
<td>Ice-breakers and introductions</td>
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<tr>
<td>11:30</td>
<td>Brainstorming sessions 1, 2, 3</td>
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<tr>
<td>12:15</td>
<td>Lunch</td>
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<tr>
<td>1:00</td>
<td>Brainstorming session 4, 5</td>
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<td>1:30</td>
<td>Reports back from brainstorming group leaders</td>
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<tr>
<td>2:00</td>
<td>Break &amp; Teambuilding exercise</td>
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<td>2:30</td>
<td>Planning break-out groups</td>
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<tr>
<td>3:45</td>
<td>Break</td>
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<tr>
<td>4:00</td>
<td>Large group reconvene to share progress</td>
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<td>4:30</td>
<td>Adjourn</td>
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**CH2M Hill Co Ltd**

9191 South Jamaica Street
Englewood, CO 80112-5946
Click [here](http://www.ch2m.com) for a map

The group will be in the west building, the one that is parallel to I-25. There is ample parking and it is also right across I-25 (via pedestrian bridge) from the Lincoln Light Rail Station.

50 Years of Barbie® Careers (continued...)

by Alina Shosky

To this day, Barbie® continues to take on aspirational and culturally relevant roles while also inspiring girls to dream, discover and explore a world without limits. Now, instead of Barbie® exclaiming the dreaded words “math is hard”, Barbie® has decided that math isn’t so hard; in fact, math is kind of cool and she wants to concur a career that proves that.

In 2011 Barbie® will add both news anchor and computer engineer to her abundant resume. [News Anchor Barbie®](http://www.barbiemedia.com/?subcat=44) and [Computer Engineer Barbie®](http://www.barbiemedia.com/?subcat=44) are currently available for pre-order exclusively on Mattel’s website [http://shop.mattel.com](http://shop.mattel.com). Encourage all the special girls in your life whom you think may want to explore being a computer engineer in her future.

For more information about Barbie’s® history and her various careers go to [www.barbiemedia.com/?subcat=44](http://www.barbiemedia.com/?subcat=44)
Hello SWE-RMS! This is Alina Shosky, the current SWE-RMS Newsletter Editor. I’m sure many of you recognize my name when I send out requests for articles every other month for our wonderful newsletter. Unfortunately for SWE-RMS, I will be moving to New Jersey in the fall. I have many connections here within SWE-RMS and due to its electronic nature, I could continue as the newsletter editor, but I think it would be best for someone local to take over the tasks of SWE-RMS newsletter editor.

Becoming the newsletter editor is a great way to get involved with SWE-RMS. I’ve had a lot of fun spending time informing everyone of interesting events and learning about various engineering and business related topics. Creating the layouts and choosing the most prudent information has been a creative task.

In the fall of 2008, I teamed up with Leah Rosenberg, now Leah Reese, to take on the task of creating our bi-monthly newsletter when Sandra Wiese moved to England. Teaming as a co-editor made edits a little easier and also was nice to bounce ideas off of. Many of the newer aspects of the newsletter are products of Leah’s visions of what she thought people would be interested in, such as our “Campus Connection” which is not available in this issue due to most students being out of school. In January 2010 I took on the task on my own and did my best to continue the integrity of the newsletter.

Again, SWE-RMS needs your help to continue this great flow of communication. Please email me if you are interested in stepping forward to become the new SWE_RMS Newsletter Editor at alina.shosky@gmail.com.

Thanks for reading! Thanks for being a SWE Member!
Please join us for SWE-RMS Networking Nights. These are informal gatherings where you can network, connect with, and get to know other women in engineering, science, and technology. Hopefully you’ll be able to join us for at least one of the events!

Central Denver SWE Networking Nights
When: Tuesday, July 20th at 5:30pm
Where: Ling and Louie’s
1201 16th Street
Denver, Co 80202
303-623-5464
http://www.lingandlouies.com/
Happy Hour and Parking
RSVP by COB Monday, 7/19/10 to Kathy Guigil at kathy.guegel@bp.com

When: Tuesday, August 17th at 5:30pm
Where: Rio Grande
1525 Blake Street
Denver, Co 80202
303-623-5432
http://www.riograndemexican.com/
Happy Hour 3-6pm and Parking
RSVP by COB Monday, 8/16/10 to Kathy Guigil at kathy.guegel@bp.com

South Denver SWE Networking Nights
When: Tuesday, July 20th at 5:30pm
Where: Rio Grande
9535 Park Meadows Dr
Lone Tree, Co 80124
303-799-4999
http://www.riograndemexican.com/
Contact Anika Hammond at anni.hammond@gmail.com for more information

When: Tuesday, August 24th at 5:30pm
Where: Romano’s Macaroni Grill
7979 E Arapahoe Rd.
Greenwood Village, Co 80112
303-220-7866
Contact Anika Hammond at anni.hammond@gmail.com for more information

North Denver SWE Networking Nights
When: July TBD
Where: TBD
Contact Angie Hall at ahall3240@msn.com or Casey Griswold c.l.griswold@gmail.com for more information

When: Thursday, August 12th at 5:30pm
Where: Boulder Cafe
2835 Pearl Street Unit D
Boulder, Co 80301
303-444-7744
www.bouldercafe.com
RSVP by COB Monday, 8/9/10 to Casey Griswold c.l.griswold@gmail.com

Fort Collins SWE Networking Nights
When: July & August TBD
Where: TBD
Contact Judy Gates jgates23@comcast.net for more information

Central Denver SWE Networking Nights
When: Tuesday, July 20th at 5:30pm
Where: Ling and Louie’s
1201 16th Street
Denver, Co 80202
303-623-5464
http://www.lingandlouies.com/
Happy Hour and Parking
RSVP by COB Monday, 7/19/10 to Kathy Guigil at kathy.guegel@bp.com

When: Tuesday, August 17th at 5:30pm
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Happy Hour 3-6pm and Parking
RSVP by COB Monday, 8/16/10 to Kathy Guigil at kathy.guegel@bp.com

Get LinkedIn
by Alina Shosky

Join the LinkedIn group SWE–Rocky Mountain Section. This tool is a great way to stay connected with SWE-RMS, share information about upcoming events, meetings, conferences, share SWE-RMS news. This goes beyond the SWE-RMS mailing list. The best part too is that we can have interesting discussions or simply just to collaborate on projects using this site as a base of operations. This is a neat way to reach out to everyone in our smaller organization and ask a question about something that might be frustrating you; maybe it’s a new piece of software or an equation that isn’t quite right. Whatever it is that might be on your mind, now you have the support of the entire group right at your fingertips. Also, you can join the overall SWE site too.

Just click on the hyperlinks above or sign on to LinkedIn.com, if you don’t already have a profile, create one, go to the top of the page search for “SWE – Rocky Mountain Section”. Make sure you are searching Groups and not People. Once you find us in the list, click on “Join this group”. Requests will be approved once received.

Kimberly Stewart is the moderator for SWE–Rocky Mountain Section. If you have any questions or need some help, please feel free to contact her at kstewart@ingenuity-es.com or 303-931-7234. Look forward to seeing you in the group.
## SWE-RMS Contact Information

<table>
<thead>
<tr>
<th>Officer/Committee</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>President</strong></td>
<td>Heather Doty</td>
<td><a href="mailto:heather.doty@swe.org">heather.doty@swe.org</a></td>
</tr>
<tr>
<td>Audit</td>
<td>Nanette Schulz</td>
<td><a href="mailto:nanettes@whiting.com">nanettes@whiting.com</a></td>
</tr>
<tr>
<td>Bylaws</td>
<td>Joan Graf</td>
<td><a href="mailto:grafjii@msn.com">grafjii@msn.com</a></td>
</tr>
<tr>
<td>CEC (CO Eng. Council)</td>
<td>Kim Blair</td>
<td><a href="mailto:Kim.Blair@ci.denver.co.us">Kim.Blair@ci.denver.co.us</a></td>
</tr>
<tr>
<td>ACEC Liaison</td>
<td>Lori Stucky, Kristi Stokke</td>
<td><a href="mailto:lori.stucky@merrick.com">lori.stucky@merrick.com</a>, <a href="mailto:kastokke@alum.mit.edu">kastokke@alum.mit.edu</a></td>
</tr>
<tr>
<td>CO Women Leadership Coalition</td>
<td>Faith Kay, Kristi Stokke</td>
<td><a href="mailto:faith.kay@swe.org">faith.kay@swe.org</a>, <a href="mailto:kastokke@alum.mit.edu">kastokke@alum.mit.edu</a></td>
</tr>
<tr>
<td><strong>Vice President</strong></td>
<td>Madalene Fetsch</td>
<td><a href="mailto:madalene.fetsch@swe.org">madalene.fetsch@swe.org</a></td>
</tr>
<tr>
<td>Networking Nights — Ft. Collins</td>
<td>Judy Gates</td>
<td><a href="mailto:gates23@comcast.net">gates23@comcast.net</a></td>
</tr>
<tr>
<td>Networking Nights — N. Metro</td>
<td>Angie Hall, Casey Griswold</td>
<td><a href="mailto:ahall3240@msn.com">ahall3240@msn.com</a>, <a href="mailto:c.l.griswold@gmail.com">c.l.griswold@gmail.com</a></td>
</tr>
<tr>
<td>Networking Nights — Denver</td>
<td>Kathy Guegel, Anika Hammond</td>
<td><a href="mailto:kathy.guegel@bp.com">kathy.guegel@bp.com</a>, <a href="mailto:anni.hammond@gmail.com">anni.hammond@gmail.com</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td>Essay Contest</td>
<td>Sonya Reiser, Christi Wisleder</td>
<td><a href="mailto:sonyareiser@yahoo.com">sonyareiser@yahoo.com</a>, <a href="mailto:christina.wisleder@merrick.com">christina.wisleder@merrick.com</a></td>
</tr>
<tr>
<td><strong>Secretary</strong></td>
<td>Casey Griswold</td>
<td><a href="mailto:c.l.griswold@gmail.com">c.l.griswold@gmail.com</a></td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>Alina Shosky</td>
<td><a href="mailto:a.shosky@ball.com">a.shosky@ball.com</a></td>
</tr>
<tr>
<td>Email List Owner</td>
<td>Heather Doty</td>
<td><a href="mailto:heather.doty@swe.org">heather.doty@swe.org</a></td>
</tr>
<tr>
<td>Web Page Master</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td><strong>Treasurer</strong></td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td>P.O. Box</td>
<td>Faith Kay</td>
<td><a href="mailto:faith.kay@swe.org">faith.kay@swe.org</a></td>
</tr>
<tr>
<td>Funds Development</td>
<td>Victoria Owens</td>
<td></td>
</tr>
<tr>
<td><strong>Section Representative</strong></td>
<td>Marisa Ceppi</td>
<td><a href="mailto:marisa_ceppi@yahoo.com">marisa_ceppi@yahoo.com</a></td>
</tr>
<tr>
<td>Student Section Coordination</td>
<td>Jennifer Cooper</td>
<td><a href="mailto:jcooper@mountainmolding.com">jcooper@mountainmolding.com</a></td>
</tr>
<tr>
<td>CO School of Mines</td>
<td>Aspen Coombs</td>
<td><a href="mailto:aspenlea55@hotmail.com">aspenlea55@hotmail.com</a></td>
</tr>
<tr>
<td>CO State University</td>
<td>Lori Stucky</td>
<td><a href="mailto:lori.stucky@merrick.com">lori.stucky@merrick.com</a></td>
</tr>
<tr>
<td>Metro State</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td>CU Boulder</td>
<td>Heather Doty</td>
<td><a href="mailto:heather.doty@swe.org">heather.doty@swe.org</a></td>
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<tr>
<td>CU Denver</td>
<td>Jennifer Trotta</td>
<td><a href="mailto:jltrotta@raytheon.com">jltrotta@raytheon.com</a></td>
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<tr>
<td>U of Denver</td>
<td>Chris Tippett</td>
<td><a href="mailto:chris.tippett@merrick.com">chris.tippett@merrick.com</a></td>
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<tr>
<td>U of Wyoming</td>
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<tr>
<td>Certificates of Merit</td>
<td>Faith Kay</td>
<td><a href="mailto:faith.kay@swe.org">faith.kay@swe.org</a></td>
</tr>
<tr>
<td>Science Fair</td>
<td>Gina Holland</td>
<td><a href="mailto:gina.holland@shawgrp.com">gina.holland@shawgrp.com</a></td>
</tr>
<tr>
<td>Essay Contest</td>
<td>Sonya Reiser, Christi Wisleder</td>
<td><a href="mailto:sonyareiser@yahoo.com">sonyareiser@yahoo.com</a>, <a href="mailto:christina.wisleder@merrick.com">christina.wisleder@merrick.com</a></td>
</tr>
<tr>
<td>Girl Scouts</td>
<td>Diana Dede</td>
<td><a href="mailto:diana.dede@swe.org">diana.dede@swe.org</a></td>
</tr>
<tr>
<td>GESET</td>
<td>Jackie Schirmer, Kathryn Coggon</td>
<td><a href="mailto:jackie.schirmer@wqint.com">jackie.schirmer@wqint.com</a>, <a href="mailto:katheryn.coggon@hro.com">katheryn.coggon@hro.com</a></td>
</tr>
<tr>
<td>Bylaws</td>
<td>Joan Graf</td>
<td><a href="mailto:grafjii@msn.com">grafjii@msn.com</a></td>
</tr>
<tr>
<td>Awards</td>
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</table>
CALENDAR OF EVENTS

For complete details, directions, and more, visit the SWE-RMS website calendar.

July 6, 2010
4:00 pm
FasTracks Presentation
RTD FasTracks Offices

July 6, 2010
5:30 pm
Post FasTracks After Presentation Dinner
Fainting Goat

July 18, 2010
9:30 am
SWE-RMS Strategic Planning Meeting
CH2M HILL

July 20, 2010
5:30 pm
SWE-RMS Denver Networking Night
Ling Louie's

July 20, 2010
5:30 pm
SWE-RMS South Metro Denver Networking Night
Rio Grande

August 12, 2010
5:30 pm
SWE-RMS North Metro Denver Networking Night
Boulder Cafe

August 17, 2010
5:30 pm
SWE-RMS Denver Networking Night
Rio Grande

August 24, 2010
5:30 pm
SWE-RMS South Metro Denver Networking Night
Romano’s macaroni Grill

March 4-5 2011
Colorado School of Mines
SWE Region I Conference