**PRESIDENT’S MESSAGE**

by Chris Tippett

As the last of the snow melts away and winter gives way to spring, SWE-RMS prepares for a transition of its own. It’s time for a new SWE-RMS board to form. We are looking for people to serve on the board, as well as committees! Serving on the board or on a committee is a great way to see how we work at a local level, as well as learn about how the national level works. You get to work with terrific people on committees, either in person, on the phone, or via email. Being a board member the past three years has taught me many valuable lessons, and introduced me to fantastic people who have taught me lessons in SWE, in leadership, and in my personal life. I challenge you to find time to be involved with SWE during the upcoming year — whether it be as a committee chair, or a volunteer for certain activities. We certainly have the events, programs, and opportunities for folks of all backgrounds and demanding schedules to be involved.

Lastly, this year’s SWE-RMS Awards Banquet is at 11:00 AM on May 16, 2009, at Le Central. It is a unique time to thank our members for their work over the year, as well as honor our scholarship and essay contest winners. It’s an inspiring event, and I hope you can attend! Invites will be sent soon, but save the date!

**STRETCHING YOUR LIMITS—**

**MY EXPERIENCE AT THE REGION B CONFERENCE**

by Aspen Coombs

This regional conference season found this humble author reaching outside of her “regional” bounds and attending the Region B Conference. The conference took place January 29th through February 1st in beautiful Albuquerque, NM, home of the hosting section, Central New Mexico. The theme was “Energizing Women in Engineering” and with new people to meet and a gorgeous weekend for weather, it was truly energizing.

The conference kicked off with some technical and fun tours including the Sandia National Laboratory and a tour of the local Gruet Winery. Friday night was the official welcome reception and what a blast. The event took place at the local Explora! Science Museum, where hands-on science activities in all fields of exploration were experienced by all, from biology and watching a local lizard shed his skin, to sound and motion with musical instruments and sand machines showing the vibration pattern of noise. You could even build your own “Rube Goldberg” machine. It turned out to be the perfect venue for getting to know fellow SWE members and to rekindle our passions for learning.

Saturday morning started off with a presentation by the current SWE National President, Virginia Connolly on the State of SWE. In connecting with our members, SWE-HQ put in motion an upgrade to the current membership database and service center, which we’ve already experienced. In connecting with our future, Virginia mentioned the popularity of our “Wow! That’s Engineering!” program. In the last year, nineteen sections applied to host an event, and now future sections can apply for funds through our new Program Development Grant to host more of these events. Also in growing our future, a new Leadership Pipeline Task Force has been created to provide leadership standards and a pipeline development process. This is great news for SWE-RMS as we work on our own pipeline and future succession of our section. For more information or to view the entire presentation, go to the new “My SWE Communities” page and you’ll see the “FY ’09 State of SWE” link.

Like all conferences, there were a number of workshop presentations, and this conference definitely presented a lot of options for “energizing” the attendees. There were four tracks; Women in College, Women in SWE, Women in the Workforce, and Women in Life. A total of six sessions provided lots of opportunities for learning and growing. One of the highlights was “Becoming A Dialogue Dive” where attendees learned about effective communication and formulating your ideas first to help you in get-
MEMBER PROFILE: CASEY GRISWOLD
Submitted by Kristin Ramey

Name: Casey Griswold

City of residence: Louisville, CO

Family: Single

Member grade: Professional

How long have you been a member of SWE?  5 years

How did you become involved in SWE? Collegiate Chapter (University of Michigan)

What positions have you held? Collegiate Interests Representative for Region I

What have you enjoyed most about SWE? Why? SWE has been an amazing place to meet some very intelligent, motivated, and inviting women in the field. The collegiate chapter I was involved in opened doors for outreach, networking, and friendships I likely would not have found without it, and the RMS professional section has helped me become rooted in my new life in Colorado.

What is your current company/occupation/title? Thermal Analysis and Design Engineer for Ball Aerospace

How did you get to that position? I worked as an intern for Ball Aerospace the summer before my senior year, and was offered a full-time position after graduation.

What was your college training? Aerospace Engineering (BSE)

How did your college training help you get to that position? My undergraduate training provided me with a skill set that can be applied to almost any engineering position. It emphasized communication, good analytical and deductive reasoning skills, the ability to work well with a team of peers, a sound work ethic, and cultivating the building blocks of a good leader. I had very little formal training in school for my current position at Ball Aerospace as a Thermal Engineer. However, school did provide me a solid foundation of engineering skills, which has enabled me to readily learn the details of my job.

Any words of wisdom for college students entering the work force? Never sell yourself short – you have the ability to be your own biggest asset or your own roadblock. Most of what you need to know for your job they will teach you – an undergraduate engineering degree is largely learning how to learn. Also, take advantage of the resources available at your job. Unlike the competitive atmosphere common to university classrooms, everyone at your company is on the same team and the vast majority are more than eager to help you succeed. Don’t be afraid to ask questions, and readily admit your mistakes!

Hobbies/interests? Almost anything outside – skiing, rowing, running, camping, rock climbing, hiking – and a few others such as yoga, reading, drawing, hanging out with little kids, (learning to play) guitar, working at the humane society, and Michigan football. ☺
SEVEN COMMUNICATION MISTAKES MANAGERS MAKE

by Steven Robbins (taken from Harvard Business Review)

1. Making Controversial Announcements Without Doing Groundwork First
Any controversial decision can engender rumors, anxiety, and resistance. So rather than announcing a controversial decision to an entire group, prep people one-on-one. Learn who will object, and why.

Decisions about change are the most charged — reorganizations, changing goals, and the departure of key employees create uncertainty, and uncertainty generates anxiety.

To forestall anxiety, open a dialogue with the other person. Put a name to the problem: "This reorganization means we'll be doing some things differently, and that makes some people apprehensive." Then address the concerns raised in response to your statement:

- Is the other person uncertain about the future? Share the scenario you expect to unfold.
- Does the reorganization jeopardize a project? Share plans for keeping it afloat.
- Demonstrate that you get it, keeping in mind that you can address emotion better with body language than with words. Make sure yours conveys concern and empathy.

2. Lying
Some lies or partial truths are well-intentioned. Certain topics must remain confidential while they're under discussion. But be careful how you keep secrets. If people know you've lied, you will lose their trust forever.

A start-up company's controller watched the CFO lie to members of other departments and subsequently began to doubt the CFO's sincerity. He began looking for a new job with a boss whose intentions he could trust. In that instance, lying cost the company a valuable employee.

Rather than lie, train yourself to respond, "I'm not free to comment" or "I can't answer that fully right now," when asked about confidential or sensitive topics. Consistency is important. Warren Buffett never discusses his investments, even with shareholders. As a result, his silence on a sensitive topic was constantly on his mind, he did mention financial goals. Eventually, he began looking for a new job with a boss whose intentions he could trust. In that instance, lying cost the company a valuable employee.

3. Ignoring the Realities of Power
Surprised that you never hear bad news until it's too late? Don't be. The more power you have, the less you'll hear about problems. It's human nature: problems are filtered and softened as they ascend the corporate hierarchy, with each messenger seeking to soften the blow. If you want an honest assessment of a problem, seek out bad news. Welcome it. And when it comes, show your appreciation.

Conversely, messages are magnified as they travel down the hierarchy. If you look impaired during a presentation, everyone will "know" you hated the presentation (or worse — the presenter). No one will think to blame the pastrami sandwich you ate too fast before you came to the meeting. Jokes are especially dangerous. When the managing director of a consulting firm joked, "If you're not here Sunday, don't bother coming in Monday," his project team wasn't sure what to do. One said, "We were pretty sure he was joking, but ..."

Put a lid on rumors by using plain, simple language. End meetings by reviewing your reactions and next steps. "I value your analysis, Chris. The sales trend is disturbing. Let's follow up on Wednesday."

4. Underestimating Your Audience's Intelligence
It's tempting to gloss over issues because "people won't understand." Why explain a reorganization when you can simply say, "Here's the new org chart"? But that's a cop-out. Front-line employees may not be masters of organizational design, but they deserve to know the rationale behind changes that affect their lives. If you think your people won't understand something, remember it's your job to explain it to them.

Many managers like to gloss over problems when motivating their teams. But if things aren't going well, those teams are probably well aware of the problems. In fact, they've probably known about them longer than you have. Rather than avoiding the situation, enlist their skills in finding solutions.

5. Confusing Process with Outcome
In goal-setting, compensation, and evaluation, it's easy to confuse process with outcome. You promise your team a 7% raise, but then the board, concerned about the downturn, caps raises at 3%. You fight like mad to raise the number, and you compromise on 4%. But your people don't appreciate it. In fact, they're downright resentful. How could they be so insensitive to all your hard work?

Simple. Your hard work was process, and you promised them an outcome. You want them to appreciate how hard you tried, but they wanted a specific result. Since they didn't get it, they can't see past that fact. You want people to value you for your hard work. But when evaluating others, it's always easier to judge outcomes. Most organizations penalize employees for the wrong outcome, even if they follow the right process. Perversely, others are rewarded for the right outcome, even when they flout the rules about process.

6. Using Inappropriate Forms of Communication
E-mail is great for conveying information, but don't use it for emotional issues; e-mail messages are too easy to misconstrue. If you're squirming while reading an e-mail, leave your computer and deal with the situation in person or by telephone.

At the same time, phone calls and face-to-face meetings are inefficient ways to disseminate information, but great for discussing nuanced issues. You can respond directly to the listener's reaction, and you can use your tone of voice and facial expressions to control your message. "I'm sure you did a great job" could be read sarcastically in an e-mail, but the same words can be delivered sincerely in person with the right tone of voice.

Furthermore, some people are listeners, while others are readers. Listeners won't focus on written memos but are great in conversation. Readers write great memos and are also glad to read them, but conversation sometimes fails to fully engage them. If you talk to a reader or write to a listener, your message might not get through. Don't be afraid to ask people how they prefer to receive information; most people know the answer. If they don't, a little attention on your part will reveal what works best. (And for some people, it's a combination of the two.)

What you don't say may be sending as loud a message as what you do say. If you don't give praise, people get the message they're unappreciated. If you don't explain the rationale behind decisions, the message is that you don't trust them. And if you don't tell people where the company wants to go, they don't know how to help it get there.

When fundraising became the CEO's priority at a distance learning company, he stopped communicating his vision to employees. Since money was constantly on his mind, he did mention financial goals. Eventually, the company culture became money-focused, and the vision was lost. But when the CEO delivered a vision-oriented presentation at a conference, one of his employees approached him afterward to say that she had never felt so inspired. As a result, he changed his internal communication strategy to emphasize vision once more, and saw morale soar.

By their very nature, mistakes of omission are hard to uncover. Review your major goals and the communication that's needed to support those goals. Ask what message may have been sent by your silence so far. And be willing to ask people, "What messages are you getting from me?"
Undoubtedly, this is the toughest year on record to land a new job. Reaching your career goal will take courage and nerves of steel. Are you up to the challenge? Here are three tips for job-search endurance that will keep you on the right track toward your employment goal.

1. **Keep your career goal realistic.**
   This is not the time to strike out in a risky career direction. Following your heart toward a career in which you have little qualifications could yield months of frustration as you find yourself competing against legions of candidates far more qualified. Unless you are in the position to hold out for a very long job search, concentrate on positions where you are best qualified.

2. **Realize it will take longer to land your next position.**
   If you've never experienced a lengthy job search, set your expectations out several months and practice patience. You will apply for many positions as the perfect candidate, and get no response. Expect that. You will conduct perfect interviews and hear nothing back. Expect that as well. Just remember that eventually the right company with the right job at the right time will come your way if you stay calm and focused and don’t let discouragement keep you from moving forward. Just keep with it.

3. **Write a better resume than your competition.**
   Less jobs and more applicants equals extremely high competition. The quality of your resume has never been more important. For the best possible resume keep these guidelines in mind:
   - Focus your resume. Avoid a one-size-fits-all resume.
   - Showcase your best information in the top half of page one.
   - Include accomplishments that illustrate your ability to solve today's business challenges.

4. **Sharpen your interview skills.**
   With employers interviewing only the best of the best, when you are chosen to interview be sure you are your competitive best. You CANNOT “just wing” an interview and expect to be called back for a second. Today it takes solid interview strategy to earn a second round of interviews. Interview books are helpful, but they usually fall short of teaching you how to read the interviewer’s mind to understand his/her hiring motivations. A study in the art of selling is more effective to achieve great interview performance. A few basic selling strategies include:
   - Asking the right questions to understand the interviewer’s “hot button” motivations.
   - Formulate answers around the interviewer’s motivations.
   - Know your accomplishments well enough to weave them effectively through your interview to achieve top candidate status.

Throughout 2009, the best jobs will go to those who persevere and stay focused. Keeping your expectations and goals realistic will help prevent the emotional ups and downs. Prepare for your job search as if you were competing in a marathon. With patience, endurance and skill you will win your next job.

Deborah Walker, CCMC, is a career coach helping job seekers compete in the toughest job markets. Her clients gain top performing skills in resume writing, interview preparation, and salary negotiation. Learn more about Deborah Walker, career coach at: [http://www.AlphaAdvantage.com](http://www.AlphaAdvantage.com)
GET LINKEDIN

by Kimberly Stewart

The Rocky Mountain Section of the Society of Women Engineers has a new communication vehicle and it is pretty slick. We have our own group on LinkedIn. This tool is a great way to stay connected, share information about upcoming events, meetings, conferences and simply just to collaborate. There is a space for discussions. What a neat way to reach out to everyone in the organization and ask a question about something that might be frustrating you; maybe it’s a new piece of software or an equation that isn’t quite right. Whatever it is that might be on your mind, now you have the support of the entire group right at your fingertips.

To join our LinkedIn group, sign on to LinkedIn. If you don’t already have a profile, create one. Once you have signed on, at the top of the page search for “SWE – Rocky Mountain Section”. Make sure you are searching Groups and not People. Once you find us in the list, click on “Join this group”. I will approve your request once I receive it.

I am the moderator for the group. If you have any questions or need some help, please feel free to contact me. Look forward to seeing you on the group.

Kimberly Stewart / kstewart@enginuity-es.com / 303-931-7234

CU-DENVER INSTRUCTORS NEEDED

Submitted by Aspen Coombs

With the Fall 2009 semester almost here, CU-Denver’s Continuing Engineering Education Program seeks instructors to teach their Fundamentals of Engineering (FE/EIT) and Professional Engineer (PE) Refresher Courses (see below for detailed listing of example topics covered). We are always looking for Architectural, Chemical, Civil, Computer, Electrical, Industrial, Mechanical, Petroleum, and Structural engineers to teach for us. We gear our Refresher Courses to help students pass the FE or PE State Board Exam. If interested, or if you would like to suggest other engineering-related courses, please contact Heidi Utt at 303-556-4907 or heidi.utt@ucdenver.edu.

Fundamentals of Engineering (FE/EIT) Refresher Course

- Engineering Probability and Statistics
- Electricity and Magnetism
- Material Properties

Professional Engineer Examination Refresher Course for Electrical/Computer

- General Electrical Knowledge
- Digital Systems, plus Electric and Magnetic Field Theory
- Electronics
- Communications
- General Power

Professional Engineer Examination Refresher Course for Chemical

- Mass/Energy Balances and Thermodynamics
- Heat Transfer
- Mass Transfer
- Kinetics
- Plant Design and Operation

Professional Engineer Examination Refresher Course for Structural

- Loads
- Lateral Forces
- Lateral Force Distribution
- Analysis of Structures – Methods
- Masonry (Working Stress/Strength Design)
- Foundations and Retaining Structures

Professional Engineer Examination Refresher Course for Mechanical
WOMEN’S VISION FOUNDATION EVENTS

Submitted by Christine Daspro

Staying Calm in the Eye of the Economic Storm—
Learn the Mental Tools and Spiritual Practices to Survive

Have you been buffeted with overwhelm, fear and fatigue in yourself and those you manage? As organizations face the choppy seas of layoffs, budget cuts and having to do more with less, it’s difficult not to sink. In this session you’ll discover how to find the calm below the surface, where you can regain your perspective, reclaim your priorities and creatively reinvent yourself and your job. You’ll learn the mental tools and spiritual practices necessary to rise back to the surface feeling peaceful, focused and balanced in your personal and professional day.

When: Thursday, May 28
Where: Denver Country Club - 1700 E. 1st Avenue
Time: Registration & Networking 5:00-6:00pm, Program 6:00-7:00pm
Cost: Members: $25.00; Non-Members $30.00
Speaker: Marla Riegel
Register here.

Marla Riegel, M. Div., heads The Inspired Business Center, one of the few consulting firms in the country that trains Entrepreneurs and Executives how to integrate spirituality into the daily operations of a business. Marla has extensive corporate and business background, with over 30 years of experience in seven different industries. She has trained and mentored business women all over the world from Fortune 500 companies to local firms. Marla is an Ordained Omni-Faith Corporate Chaplain and President of Inspiration @ Work Corporate Chaplaincy. She is also a Certified Coach and Facilitator for the Vail Leadership Institute and Leads Executive Peer Mentoring groups for the Denver Metro Chamber of Commerce.

Women’s Vision Foundation Membership Rally

Now is the time to make a difference for women, leadership and corporations! We want your creative ideas, thoughts and energy as we craft our strategy and path forward—Come galvanize our community and help create the future! We’ll be asking for your input on ideas that will further advance your career and the Foundation’s mission. The world is in transition, so let’s use this window of opportunity to identify and deliver the future skills and attitudes needed to make a difference. Now is the time to ensure women’s voices as leaders are being heard and developed. Collectively, our ideas and energy can make an even bigger difference—for us as individuals as well as for our corporations. Come and add your voice! Help us make the most of this window of opportunity!

Who: Any WV member with ideas and passion for what Women’s Vision does now and in the future
When: Thursday, May 28
Where: Event Center, Building 4000, Level 3, 1025 Eldorado Boulevard, Broomfield, CO 80021
Time: Registration & Breakfast 7:00-8:00am, Program 8:00-12:00pm
RSVP by May 22, 2009, Enrollment is limited to the first 200 registrants

STRETCHING YOUR LIMITS (continued from page 1)

ting them across to others. My personal favorite was “Creating a Sustainable Future for America’s Cities”, which highlighted several cities across the United States and the steps they’ve taken to create more sustainable communities. I also learned how to be a B.E.A.C.O.N. for promoting sustainable practices. Beyond the fabulous workshops that were offered, there was also a Career Fair with over 30 companies represented from government agencies and military consulting to oil and gas companies, including Solar Turbine, ATK Space System and the CIA. Despite all this exciting activity, I still managed to find some time to check out Albuquerque checking out the shops in Old Town at sunset.

The conference events concluded with the keynote speaker Jill Tietjen, past national president and current member of our own SWE-RMS section. She spoke about her new book “Her Story: A Timeline of Women Who Changed America”. Jill’s speech highlighted some of the Science, Technology, Engineering, and Math (STEM) women who have come before us, showing how far we’ve come and where we still have room to grow. I really enjoyed learning about the origins of our own section’s Essay Contest. We do it for the benefit of Colorado 6th graders, but as a judge for the last two years, I’ve found it also benefits me in learning about these amazing women in STEM.

The Region B Conference proved very energizing and enlightening. The recommendation of this author to the reading audience would be if you find an opportunity to attend a conference outside of your own region, grab it. It will stretch you beyond your comfort zone, and bring you new friends and new understandings.
Making New Friends at the Region I Conference

by Aspen Coombs

This year’s regional conference was held on the beautiful campus of Washington University in St. Louis, Missouri. The theme was “SWE World’s Fair” and the local collegiate section did an excellent job of hosting. The conference kicked off with a Friday night social hour. Attendees participated in a number of hands on activities including building paper airplanes, play dough, bean bag toss, and completing the world’s largest crossword puzzle. There was even a game, “Better Know a Stranger”, where, as the name suggests, I met an absolute stranger and found a kindred spirit that I ended up talking with the rest of the conference. The featured food highlighted local fare including giant pizzas, Spring rolls, and St. Louis’s famous ice cream.

Saturday started with the regional collegiate and professional meetings and a “State of SWE” presentation by Betty Shanahan, SWE Executive Director. The entire presentation can be found on “My SWE Communities”. The exciting news was about SWE’s presence on Capitol Hill and our growing visibility in public policy. Women make up 45% of the US workforce, but only hold 12% of the jobs in science and engineering. The last couple of years have seen a real push by SWE and other female-orientated organizations to change this. Some of SWE’s activities have included receptions with the Diversity and Innovation Caucus, congressional briefings, and a Q&A session with presidential candidates during our recent national election. The hard work is starting to pay off. You can visit the official Whitehouse website (www.whitehouse.gov) and find women’s issues on President Obama’s agenda. We’ve made an impact on his education agenda too, protecting Title IX and promoting women in math and science. I encourage you to check out our own national website www.swe.org and the government relations and public policy portion to see what further strides SWE is making on Capitol Hill.

What conference wouldn’t be complete without workshop presentations? Washington University did not let us down, and provided five separate tracks: Business & Politics, Career & Research Development, SWE’s Leadership Coaching Classes, Energy & the Environment, and Technology in Engineering. With five separate sessions, there were plenty of topics to choose from. The new buzzword in building design and construction is LEED (Leadership in Energy and Environmental Design) and a couple of sessions were devoted to the topic, including a tour of the recently completed Danforth University Center where all the conference activities took place. For a traveling nut like myself, I really enjoyed the presentation on “Environmental Engineering in China: Notes from a Field Trip”. It’s always exciting to see your day-to-day job played out in a foreign country, and with the recent Olympics, it was fascinating to see an inside perspective on the actions China’s government was taking to decrease pollution in Beijing before the Olympics. Our hostess put together a Career Fair with company representatives from a wide variety of fields including cosmetics (L’Oreal) and insurance (FM Global), as well as staples like oil & gas (BP) and aviation (Boeing). The conference agenda allowed some time to explore the surrounding neighborhood, with its beautiful stone houses and quiet tree-lined boulevards.

The conference concluded Saturday evening with a Mystery Dinner Theatre. The producers, Jest Murder Mysteries, took us to an ice cream social fundraiser for the local community garden in Mayberry. Sheriff Andy and Aunt Bee were there. The evening unfolded in a strange series of events that resulted in a murder and revealed a town thick with intrigue, deceit, and envy. I’ve never seen engineers come out of their shells like this. It resulted in a positively hilarious night that was truly enjoyed by all.

If you’ve never been to a SWE national conference or keep putting off attending a regional one, I strongly encourage you to change your tune. SWE conferences, whether regional or national, are a great place to exchange ideas and learn about best practices in other sections. They afford many opportunities to meet new friends, rekindle old acquaintances, and boldly go where you’ve never gone before.
SWE-RMS Networking Nights
Submitted by Anika Aheimer, Judy Gates, and Angie Hall

Please join us for the SWE-RMS Networking Nights. These are informal gatherings where you can network, connect with, and get to know other women in engineering, science, and technology. Hopefully you’ll be able to join us for at least one of the events!

When: Wednesday, May 13th at 5:00 pm
Where: Bar Louie, Westminster Promenade
10661 Westminster Boulevard, Suite 900
Westminster, CO 80020
RSVP by COB Tuesday, 5/12/09 to angiehall@lgsinnovations.com

When: Wednesday, May 20th at 6:00 pm
Where: CB & Potts Restaurant & Brewery
6575 Greenwood Plaza Blvd
Englewood, CO 80111
(this is just West of I-25 on the North side of Arapahoe Road)
RSVP by COB Friday, 5/15/09 to anikaaheimer@gmail.com

When: Wednesday, May 20th at 5:30 pm (Networking), 6:00pm (Program)
What: Discovery Science Center Project with Speaker Jodee Hinton
Where: Fort Collins Museum (Red Stone Building)
200 Matthews Street
Fort Collins, CO 80524
Wine and finger foods will be provided.
RSVP by COB Friday, 5/15/09 to jgates23@comcast.net

When: Wednesday, June 17th at 6:00 pm
Where: Rock Bottom Restaurant & Brewery
1001 16th Street #A-100
Denver, CO 80265
(this is on the northwest corner of 16th and Curtis)
RSVP by COB Friday, 6/12/09 to anikaaheimer@gmail.com

New to Website: Jobing.com
Submitted by Kristin Ramey

You’ll notice an extra menu item on www.swe-rms.org if you have visited lately. The Rocky Mountain section has partnered with Jobing.com to give you access to search for local engineering jobs. For those that are looking for a career change in these tough economic times, it’s great to turn to SWE for networking, leadership building, and job search tools.

Visit www.swe-rms.org today and click on “Colorado Jobs” to search for your next step.
## SWE-RMS Contact Information

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<tr>
<th>Officer/Committee</th>
<th>Name</th>
<th>Email</th>
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<tbody>
<tr>
<td>President</td>
<td>Chris Tippett</td>
<td><a href="mailto:chris.tippett@merrick.com">chris.tippett@merrick.com</a></td>
</tr>
<tr>
<td>Audit</td>
<td>Nanette Schulz</td>
<td><a href="mailto:nanettes@whiting.com">nanettes@whiting.com</a></td>
</tr>
<tr>
<td>Prof Dev &amp; Programs Coord</td>
<td>Joan Graf</td>
<td><a href="mailto:graffj@msn.com">graffj@msn.com</a></td>
</tr>
<tr>
<td>Networking Nights — Ft. Collins</td>
<td>Katrina Winborn</td>
<td><a href="mailto:kwinborn@comcast.net">kwinborn@comcast.net</a></td>
</tr>
<tr>
<td>Networking Nights — N. Metro</td>
<td>Angie Hall</td>
<td><a href="mailto:angiehall@lginnovations.com">angiehall@lginnovations.com</a></td>
</tr>
<tr>
<td>Networking Nights — Denver</td>
<td>Anika Aheimer</td>
<td><a href="mailto:anikaaheimer@gmail.com">anikaaheimer@gmail.com</a></td>
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<td>Family Issues</td>
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<tr>
<td>CEC (CO Eng. Council)</td>
<td>Kim Blair</td>
<td><a href="mailto:Kim.Blair@ci.denver.co.us">Kim.Blair@ci.denver.co.us</a></td>
</tr>
<tr>
<td>ACEC Liaison</td>
<td>Lori Stucky</td>
<td><a href="mailto:Lori.Stucky@wgint.com">Lori.Stucky@wgint.com</a></td>
</tr>
<tr>
<td></td>
<td>Kristi Stokke</td>
<td><a href="mailto:kastokke@alum.mit.edu">kastokke@alum.mit.edu</a></td>
</tr>
<tr>
<td>Vice President</td>
<td>Diane Sova</td>
<td><a href="mailto:DianeSova@gmail.com">DianeSova@gmail.com</a></td>
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<tr>
<td>Career Guidance</td>
<td>OPEN</td>
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<tr>
<td>Certificates of Merit</td>
<td>Faith Kay</td>
<td><a href="mailto:faith.kay@swe.org">faith.kay@swe.org</a></td>
</tr>
<tr>
<td>Science Fair</td>
<td>Gina Holland</td>
<td><a href="mailto:gina.holland@shawgrp.com">gina.holland@shawgrp.com</a></td>
</tr>
<tr>
<td>Essay Contest</td>
<td>Sonya Reiser</td>
<td><a href="mailto:sonyareiser@yahoo.com">sonyareiser@yahoo.com</a></td>
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<td>Christi Wisleder</td>
<td><a href="mailto:christina.wisleder@merrick.com">christina.wisleder@merrick.com</a></td>
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<tr>
<td>Girl Scouts</td>
<td>Diana Dede</td>
<td><a href="mailto:diana.dede@swe.org">diana.dede@swe.org</a></td>
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<td>GESET</td>
<td>Jackie Schirmer</td>
<td><a href="mailto:jackie.schirmer@wgint.com">jackie.schirmer@wgint.com</a></td>
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<tr>
<td></td>
<td>Katheryn Coggon</td>
<td><a href="mailto:Katheryn.Coggon@hro.com">Katheryn.Coggon@hro.com</a></td>
</tr>
<tr>
<td>Scholarship</td>
<td>Barbara Kontogiannis</td>
<td><a href="mailto:barbekon@stanfordalumni.org">barbekon@stanfordalumni.org</a></td>
</tr>
<tr>
<td></td>
<td>Mary Ann Tavery</td>
<td><a href="mailto:mahtavery@aol.com">mahtavery@aol.com</a></td>
</tr>
<tr>
<td>Secretary</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>Leah Rosenburg</td>
<td><a href="mailto:lrosenburg@gmail.com">lrosenburg@gmail.com</a></td>
</tr>
<tr>
<td></td>
<td>Alina Shosky</td>
<td><a href="mailto:ashosky@ball.com">ashosky@ball.com</a></td>
</tr>
<tr>
<td>Archives</td>
<td>OPEN</td>
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</tr>
<tr>
<td>Email List Owner</td>
<td>Heather Doty</td>
<td><a href="mailto:heather.doty@swe.org">heather.doty@swe.org</a></td>
</tr>
<tr>
<td>Web Page Master</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td>Treasurer</td>
<td>Aspen Coombs</td>
<td><a href="mailto:aspenleaf5@hotmail.com">aspenleaf5@hotmail.com</a></td>
</tr>
<tr>
<td>P.O. Box</td>
<td>Faith Kay</td>
<td><a href="mailto:faith.kay@swe.org">faith.kay@swe.org</a></td>
</tr>
<tr>
<td>Funds Development</td>
<td>Victoria Owens</td>
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<td>OPEN</td>
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<tr>
<td>COR Representative</td>
<td>Lori Stucky</td>
<td><a href="mailto:lori.stucky@wgint.com">lori.stucky@wgint.com</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
</tr>
<tr>
<td>Student Section Coordination</td>
<td>Aspen Coombs</td>
<td><a href="mailto:aspenleaf5@hotmail.com">aspenleaf5@hotmail.com</a></td>
</tr>
<tr>
<td>CO School of Mines</td>
<td>Lori Stucky</td>
<td><a href="mailto:lori.stucky@wgint.com">lori.stucky@wgint.com</a></td>
</tr>
<tr>
<td>CO State University</td>
<td>Kristin Ramey</td>
<td><a href="mailto:kristin.ramey@swe.org">kristin.ramey@swe.org</a></td>
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<td>Heather Doty</td>
<td><a href="mailto:heather.doty@swe.org">heather.doty@swe.org</a></td>
</tr>
<tr>
<td>CU Denver</td>
<td>Jennifer Trotta</td>
<td><a href="mailto:jltrotta@raytheon.com">jltrotta@raytheon.com</a></td>
</tr>
<tr>
<td>U of Denver</td>
<td>Chris Tippett</td>
<td><a href="mailto:chris.tippett@merrick.com">chris.tippett@merrick.com</a></td>
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<tr>
<td>U of Wyoming</td>
<td>OPEN</td>
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<tr>
<td>COR Representative</td>
<td>Peggy Olorunsola</td>
<td><a href="mailto:poloruns@ball.com">poloruns@ball.com</a></td>
</tr>
<tr>
<td>Bylaws</td>
<td>Joan Graf</td>
<td><a href="mailto:graffj@msn.com">graffj@msn.com</a></td>
</tr>
<tr>
<td>Awards</td>
<td>Joan Graf</td>
<td><a href="mailto:graffj@msn.com">graffj@msn.com</a></td>
</tr>
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</table>
CALENDAR OF EVENTS

For complete details, directions, and more, visit the SWE-RMS website calendar.

May 13, 2009
5:00pm
SWE-RMS North Metro Networking Night
Bar Louie Tavern & Grill (Westminster Promenade)
10661 Westminster Boulevard, Suite 900, Westminster, CO 80020

May 16, 2009
11:00am
SWE-RMS Awards Banquet
Le Central Restaurant
112 East 8th Street, Denver, CO 80203

May 20, 2009
6:00pm
SWE-RMS South Denver Networking Night
CB & Potts Restaurant & Brewery
6575 Greenwood Plaza Blvd, Englewood, CO 80111

May 20, 2009
5:30pm (Networking), 6:00pm (Program)
SWE-RMS Fort Collins Networking Night
Fort Collins Museum
200 Matthews Street, Fort Collins, CO 80524

May 28, 2009
5:00pm
Women’s Vision Savvy Salon: Staying Calm in the Eye of the Economic Storm
Denver Country Club
1700 E. 1st Avenue, Denver, CO 80218

May 28, 2009
5:00pm
Women’s Vision Foundation Membership Rally
Event Center, Building 4000, Level 3
1025 Eldorado Boulevard, Broomfield, CO 80021

June 17, 2009
6:00pm
SWE-RMS South Denver Networking Night
Rock Bottom Restaurant & Brewery
1001 16th Street #A-100, Denver, CO 80265

NEWSLETTER CORRECTIONS AND ADDITIONS

Article: Member Profile: Angie Hall (March/April 2009)
The response to the question ‘How did your college training help you get to that position?’ was misprinted. Angie’s response is: “In college, I learned how to think using different methodologies to solve problems. At work you can usually look up formulas, but college taught me the importance of setting up problems correctly”