COLLECTIVE WISDOM GROUPS

This is a unique opportunity for career development through peer group mentoring. It is a program that brings together members in similar stages of their career, providing peer support. Each peer group will have a mentor guide to assist with the career development journey.

RESPONSIBILITIES:

* Commit to a 9 month peer mentorship program.
* Meet bi-weekly with peer group and bi-monthly with mentor guide.
* Be self-moderated with group members rotating moderation of meetings.
* Understand that any inconsistent attendance impacts the trust of the group.
* Relate to others in ways that build trust, respect, and appreciation.
* Bond with the others over shared visions and potentials and to relate in ways that serve and support mutual development and empowerment towards the realization of these.
* Relate to your own, the group, and others’ breakdowns and challenges in creative and resourceful ways without laying blame.
* Be responsible for yourself as the source of your own experience.

APPLICATIONS DUE BY FEB 28, 2019

PROGRAM HIGHLIGHTS:

* This is a peer group mentoring program that will explore topics such as goal setting, managing upwards, conflict management, influencing skills, communication, and leadership styles.
* Peer groups are small groups (3-6) of peers with an assigned mentor guide, a SWE professional with a wealth of experience and perspectives to share with the group.
* Groups are self-guided among the peer group. The group decides the meeting format and topics and may seek input from the mentor guide.
* Experience levels may range from 0 yrs to more than 20 yrs of experience depending on interest. Groups will be formed based on experience.
* Meetings are over the phone or in person depending on the peer group geography.

QUESTIONS?

Email swe.rms.cwg@gmail.com

HOW TO APPLY:

Complete the application form by Feb 28th, 2019. Same form for either “peer” or “guide”.

https://goo.gl/forms/QJsh3qH7WrEqXx73

We will review applications, assign peer groups, select mentor guides, and kick off the 2019 program in April.