



## COLLECTIVE WISDOM GROUPS

This is a unique opportunity for career development through peer group mentoring. It is a program that brings together members in similar stages of their career, providing peer support. Each peer group will have a mentor guide to assist with the career development journey.

### RESPONSIBILITIES:

- \* Commit to a 9 month peer mentorship program.
- \* Meet bi-weekly with peer group and bi-monthly with mentor guide.
- \* Be self-moderated with group members rotating moderation of meetings.
- \* Understand that any inconsistent attendance impacts the trust of the group.
- \* Relate to others in ways that build trust, respect, and appreciation.
- \* Bond with the others over shared visions and potentials and to relate in ways that serve and support mutual development and empowerment towards the realization of these.
- \* Relate to your own, the group, and others' breakdowns and challenges in creative and resourceful ways without laying blame.
- \* Be responsible for yourself as the source of your own experience.

### PROGRAM HIGHLIGHTS:

- \* This is a peer group mentoring program that will explore topics such as goal setting, managing upwards, conflict management, influencing skills, communication, and leadership styles.
- \* Peer groups are small groups (3-6) of peers with an assigned mentor guide, a SWE professional with a wealth of experience and perspectives to share with the group.
- \* Groups are self-guided among the peer group. The group decides the meeting format and topics and may seek input from the mentor guide.
- \* Experience levels may range from 0 yrs to more than 20 yrs of experience depending on interest. Groups will be formed based on experience.
- \* Meetings are over the phone or in person depending on the peer group geography.

### HOW TO APPLY:

Complete the application form by Feb 28th, 2019. Same form for either "peer" or "guide".

<https://goo.gl/forms/QjJsh3qH7WrEqXx73>

We will review applications, assign peer groups, select mentor guides, and kick off the 2019 program in April.

### QUESTIONS?

Email [swe.rms.cwg@gmail.com](mailto:swe.rms.cwg@gmail.com)

**APPLICATIONS DUE BY FEB 28, 2019**

