Letter from the President

by Heather Doty

I've just returned from attending WE09 in Long Beach. As always, I had a fantastic time. If you've never had the experience of attending a SWE national conference, I highly recommend that you change that! It's a fabulous opportunity to meet and learn from other women engineers from all over the country. I have lifelong friends that I get to catch up with, and every year I make some new ones.

Besides the rewarding personal aspects, there was ample opportunity for learning and SWE business. I attended a session on outreach with PBS' Design Squad, which we are hoping to help implement in a YMCA after school program in Boulder County. Keep your eyes peeled for volunteer opportunities! I also came away with potential professional development speakers for our section, and a wine tasting networking event is in the planning stages.

After connecting with our local collegiate leaders, the mini-conference has been rescheduled for Saturday, March 6. You'll see updates from some of the groups in the new "campus connections" section of the newsletter. The college students love to hear from experienced professionals at their meetings, please consider volunteering to speak with them if your schedule allows.

I came home from conference with some great ideas, but is there something you’d love to see from SWE? Please contact me with your thoughts at heather.doty@swe.org, and have a happy holiday season!

Heather Doty

The Executive Woman’s Guide to Self-Promotion

by Esther Schindler (from CIO.com - December 12, 2007)

To move up in any organization, IT professionals need to engage in a little marketing. Self-promotion isn't the crass skill of acting like a brazen minx, but rather gaining the interest and attention of others and, over time, earning their respect and trust. Reputation is everything for any would-be IT executive, and it's important to get it right.

However, some women must overcome aversions to self-promotion, conflict and voicing their opinion. "This has been difficult for me," admits Denise Stephens, the director of Information Technology and CIO at Washington Savannah River Company. "I must consciously conquer my natural tendency to hold back when interacting in conflict situations." Women can worry—occasionally with reason—that they'll be negatively labeled if they are assertive and speak out. "I keep this in mind but do not let it hold me back," says Stephens, "as I have rarely seen women penalized by these labels if they get the job done."

Your career is in your power. "Some women hold back because they don't think they can network or communicate on the same level as their male peers or management. Get over it," says Janis O'Bryan, CIO and senior vice president of IT at Hudson Advisors. "If you are good at what you do, and a professional, you can compete for the next level. Don't self-impose a glass ceiling."

(continue on page 3)
MEMBER PROFILE: TAMMY JOHNSON  
Submitted by Casey Griswold  

City of residence: Aurora, CO

Family: I have been married to Joe Johnson for 14 years; he is a substitute teacher for Ridge View Academy. We have a six year old son, Chance, who is in kindergarten. We love every minute of experiencing life through a kindergartener’s eyes. We have a 13 year old red Siberian husky named Targhee.

Member grade: Corporate Member

How long have you been a member of SWE? 9 years

How did you become involved in SWE? Our CEO, Ralph Christy, knows Kristy Schloss, Co-Chair of the National SWE Conference 2001. She needed volunteers, Ralph Christy volunteered us; the rest is history. I was the Chair of the Publications Committee for the Denver conference and we had a group of 10 Merrick women engineers participate. It was a wonderful experience for our Merrick women engineers group, as well as, getting to know the rest of the Rocky Mountain Section.

What positions have you held? I am currently the Rocky Mountain Section Representative.

What have you enjoyed most about SWE? Why? I have enjoyed the positive energy I get whenever I attend a SWE activity; no matter how small or large, formal or informal. The SWE organization is a positive force, but I really enjoy the people the most. I have gotten to know women I work with better because of SWE and have made many new friends and contacts through it.

What is your current company/occupation/title? I am a Project Manager II at Merrick & Company, at our corporate headquarters in Aurora, CO. I started as a structural engineer and practiced as that for 6 years. I then transitioned into construction management for a brief tour and then into project management and love it. I enjoyed structural engineering, but what gets me going is the communication and coordination between clients and team members. Team success is my personal success.

I manage complex, multi-discipline facilities projects, usually for the Corps of Engineers. The projects I work on are for military installations. Soldiers are very gracious end users and typically they desperately need the facility that we design for them. Though I do not have a background in the military, working on military projects has given me great reward and pride in providing a service for my country.

How did you get to that position? I was encouraged by my project manager and mentor to become a PM. He was a great role model and I still use many of the principals and practices he used and ran his projects with. I took over for my mentor as he moved on to corporate leadership. It was difficult to take over for such a dynamic leader, but I was able to make the position my own using my strengths and tools in my tool box.

What was your college training? I received my Bachelors of Science degree in Architectural Engineering with an emphasis on structural engineering from the University of Wyoming.

How did your college training help you get to that position? I would recommend a degree in architectural engineering to anyone interested in facilities. My degree prepared me well to become a structural engineer where I crunched numbers, sized building members, and coordinated with the architects and other engineering disciplines. With my interest in project management, my background as an AE prepared me because I had exposure to architecture, mechanical and electrical systems, cost estimating, and construction. My degree prepared me for managing multi-disciplined facilities projects.

Any words of wisdom for college students entering the work force? There is such a shortage of engineers that I would recommend a college student get an engineering degree due to shear supply and demand. Engineering is not just for math and science whizzes but for the creative. My words of wisdom for a collegiate entering the work force are: look for a company that fits your personality and you will find your position to be more fulfilling. I have had several positions at my company and enjoyed them; however, the company’s attitude and the people that company draws will make you very satisfied with what you do every day for a living.

(Continue on page 6)
THE EXECUTIVE WOMAN’S GUIDE TO SELF-PROMOTION

(continued...)
by Esther Schindler (from CIO.com - December 12, 2007)

Volunteer for Visible Assignments
You want to be appreciated and acknowledged for making a difference. That means you have to do something that has a visible effect—and also gives you the opportunity to shine.

Take charge of something visible, that people need, advises Magalene Powell-Meeks, Deputy CIO at Jet Propulsion Laboratory (JPL). "Put yourself in the position of solving a problem, and solve it for them," she says, "Even if it's a crappy job." Be the leader in that position, even if it's a small one, she says, and apply your unique technology or process to help those people. Become the go-to person in your discipline.

The momentum you build is more important than a fancy title, says Powell-Meeks. By helping your customer (whether that customer is internal to the company or an outside user), you build trust with your customer base—a big key to advancement. "Your reputation and your character are what sell you for the next big job," Powell-Meeks says.

Sometimes that means you have to stretch yourself and take on a role that scares you. It's worth it. Elizabeth Austin, vice president of IT Operations and Infrastructure at Family Dollar, believes her openness to new challenges offered her interesting opportunities to work in a variety of roles with each employer. "Many of the roles have been nontraditional for women. For example, I've worked in construction and manufacturing business applications implementation and support roles. In my current role, I have operations and infrastructure responsibilities for a discount retailer, which have provided many opportunities for learning new technologies and the retail business environment."

Don't wait for opportunities to come to you. If there's no obvious way to gain recognition in your day-to-day work, find someplace where you can contribute. Cindy Hughes, CIO of Maryland Automobile Insurance Fund, has volunteered for corporate presentations, speaking to outside groups about the company or about what is going on in her department.

Stephens says, "Work can be like sports. As people are picking their teams, they want the known players who deliver. Become known as a player who delivers, and your opportunities will grow."

Reach Outside IT
That touches on another success factor shared by these woman CIOs: Don't huddle inside the IT department. As IT staff everywhere know far too well, when IT is working, it's invisible. To be noticed personally, you have to walk outside the data center.

Stephens urges ambitious women to volunteer for assignments that provide opportunities outside the usual working relationships. "This could be working on an enterprise wide initiative or working on something focused in another discipline," she explains. When Stephens was an IT manager, she took the opportunity to develop a section of her corporation's application to the Malcolm Baldrige National Quality Award. "Although my assigned section had an information systems theme, working on this enterprise team exposed me to diverse functions and people throughout the corporation," she says.

Doing so helps you do your job effectively—how can it hurt to develop a cross-functional perspective on company goals, strategy and culture?—and also builds your reputation as someone who gets things done. And it sets you apart from typical IT professionals, who merely focus on their specific assignment and technical discipline.

Case in point: Early in Stephens's career, she took the opportunity to work outside her immediate organization, the marketing and sales arm of the company. "Through specific initiatives, I became known within that circle as someone who did whatever was necessary to support the customer and their marketing efforts. The relationships I formed led to more opportunities."

"If your management and peers trust your judgment and you deliver on your promises, you are 80 percent there," says O'Bryan. "The rest is relationships. Make time to get out of your office, use the phone or travel to network with the other people in the company. It is important to build relationships with all levels. Be the person with the answer."

(Continue on page 5)
CONGRATULATIONS TO THE FOLLOWING WE09 AWARD RECIPIENTS

by Heather Doty

- **Colorado School of Mines**, Outstanding Collegiate Section Silver Award
- **Candy Sulzbach** (SWE-RMS member), Outstanding Faculty Advisor Award recipient
- **University of Colorado at Boulder**, Outstanding Collegiate Section Silver Award
- BS/MS candidate in Aerospace Engineering, **Kristina Wang** received Outstanding Collegiate Member Award recipient and 2nd Place winner, Undergraduate Technical Poster Competition Region I, Region Membership Award
- 1st Place in the Subject Matter Expert (SME) Bowl, with team members from the **Colorado School of Mines** and **Colorado State University**

Congratulations!

(Featured on the top, from left to right) Current and former SWE-RMS members: Mary Petryszyn, Jill Tietjen, Christy Predaina, Kristy Schloss, Sandra Scanlon, Heather Doty, Tracey Whaley, and Aspen Coombs

(Featured on the left) Kristina Wang with her Outstanding Collegiate Member, Technical Poster Competition, and CU-Boulder’s Outstanding Collegiate Section Silver Award

(Featured on the right) SWE President Nora Lin with Outstanding Faculty Advisor Award Recipient Candy Sulzbach

CONGRATULATIONS TO THE NEW FACES OF ENGINEERING NOMINEE FOR SWE-RMS, ALINA SHOSKY

Submitted Heather Doty

Alina Shosky has always been fascinated by space exploration. As an Integration & Test Engineer at Ball Aerospace, she plays an integral role in getting hardware off the ground and into orbit for that purpose. She started her career working on star trackers used in the attitude determination systems of satellites. She progressed quickly to lead positions on multi-million dollar projects, responsible for technical and schedule execution including the development of test procedures, equipment, and processes. More recently, Alina has been supporting the Space Based Space Surveillance (SBSS) system which will detect and track space objects, generating data to support military operations. Her background with the star trackers gave her a unique perspective that allowed her to perform the image data analysis for the optical data being tested for the SBSS instrument. She then moved to the spacecraft level test team, helping integrate the instrument onto the platform to allow it to function in space. With her eagerness to learn new facets of aerospace engineering, she quickly became the program expert on the complex attitude determination control system. Alina spends her free time traveling the world, writing science fiction, and hiking and rock climbing around Boulder.
THE EXECUTIVE WOMAN’S GUIDE TO SELF-PROMOTION
(continued...)
by Esther Schindler (from CIO.com - December 12, 2007)

Show Progress
It’s one thing to achieve or exceed your goals—but you won’t move ahead unless others notice the accomplishment. Personal ambition aside, it’s important to communicate what you and your team have done, especially given IT’s tendencies toward invisibility to the rest of the enterprise. Nor is the challenge to find effective communication methods unique to gender, points out O’Bryan. "[At] a financial company, the key was ‘speaking the language of the business.’ This is the current buzz phrase in our industry, but it worked long before it became popular to say.”
And that provides a major advantage to women (and men) trying to move ahead personally. While it may be—or at least feel—rude to toot one’s own horn, publicizing the accomplishments of your department supports your team and helps the business learn what you’re doing for the enterprise. One not-so-subtle result is that the Powers That Be notice who’s leading such successful teams and give its manager (that would be you) more opportunities. Think of it this way: You gain visibility by giving it to others.

Powell-Meeks has made specific efforts in this regard and has created her own "branding." She regularly distributes products to communicate to her customers, such as an annual report to key stakeholders to show what the IT department accomplished—with tangible milestones, not just pie-in-the-sky stuff—and to summarize and remind people about the benefits IT can provide. "IT can be underground," she says, "like a utility or telephone."

The reports may need to be distributed more often, depending on your job. O’Bryan’s department provides quarterly IT financial reports for the CFOs of each office worldwide, as well as quarterly peer comparison spending reports, an annual IT report and quarterly newsletters to promote the benefit of IT to the business.

These summaries promote the work, Powell-Meeks says. "Not me as a person, but the team." Yet savvy women know this is also a self-promotion and leadership opportunity. Says O’Bryan, "I have an opening statement in both [publications] that includes my picture. As our company grows, not everyone may know who I am—and I think it is important that they do."

"Nothing speaks louder than results, so you want to show that you can make a difference very early on and create the media to make sure many people are aware of this," says Mojgan LeFebvre, CIO of bioMerieux. "Communication is key and it should never come across as bragging." However, good communication goes a long way in establishing your brand. "Don’t be shy about communicating widely on results you have achieved and accomplishments," says LeFebvre. Communicate as eloquently and as widely as possible on the achieved results, she urges, and continue to do this on a consistent and iterative basis.

Relationship building works downward as well as upward. While it’s important to connect with people who can directly influence your career (a.k.a. promoting you) and who can help you—in marketer’s terms, "build your brand"—some women have gained the most by taking care of the people who work for them.

Hughes was once was a midlevel manager who had recently been appointed to head up a unit that was troubled and underperforming—and one that no one really wanted. She got to know each of the 32 people in the section, "I acquired a sense of their technical skill levels—as I’m sure their prior managers had done, as well. But I also got to know them as individuals," she says. Within three days, Hughes knew each team member by name, and throughout that project’s tenure, spoke with them daily (if briefly). "There were lots of interesting stories in the group, and I tried to hear as many of them as possible. I guess it had a pretty positive impact, because the group’s productivity increased measurably, and senior level management noticed! My work with this particular group provided me a springboard into upper management promotions."

Be Assertive—But Not Pushy
Some women, anxious to get credit for their work, tilt too far in the wrong direction. They can become so aggressive that people tune them out. In doing so, points out Powell-Meeks, they forget that "we" is more powerful than "I."

One woman of Powell-Meeks’s acquaintance, for example, is a very talented person who wants to get ahead and probably is CIO material. The woman is very smart technically, but, Powell-Meeks says, "She’s always promoting herself, and she puts down her management for not recognizing her: ‘Everybody else values me and my management doesn’t.’" The result, unfortunately, is that everyone just wants (Continue on page 6)
Hobbies/interests? I love spending time with my husband and son. As a family, we love to camp, fly fish, snowboard, and spend time at our family cabin. I personally love to futz in the outdoors with flower and vegetable gardens. After work, a good stress reliever is a walk with our husky and bicycle rides through the neighborhood. I like watching my son play flag football or whatever the sport of the season happens to be.

Anything else you would like to add? I have worked very hard to get where I am, and I am happier now than I’ve ever been in my engineering career. I owe it to a quality company, great co-workers, relationships with clients, team loyalty, and drive to be the best PM I can. My success developed as I found a work life balance, so my advice is to work hard and play hard!

**The Executive Woman’s Guide to Self-Promotion**

(continued...)

by Esther Schindler (from CIO.com - December 12, 2007)

the woman to go away. “She’s complaining about her own team, so she won’t get promoted there,” says Powell-Meeks, but bad-mouthing her management ensures that nobody else wants her, either. “She is an ‘I’ person, not a ‘we’ person—and three other people execute what she plans and organizes,” Powell-Meeks adds.

So, how do you strike a balance between assertiveness and a perception that’s far less savory? It depends on where you work, cautions Powell-Meeks. “Learn the corporate culture. Let that guide how you express yourself.”

Still, be yourself. Some women, says Powell-Meeks, need to be told, “Don’t minimize your role....” They have a lot to say after the meeting is over.” Don’t be afraid to express your opinion when it matters. Hughes adds, “I speak up in meetings, offering my ideas and opinions. I guess the secret there is to be straightforward and direct. A long time ago, I used to think it was important to ‘follow the company line,’ no matter what. I learned over time, however, that it’s better—and I get attention—if I just relax and be who I am and say what I think.”

Know your strengths, and use them to your advantage. “Through understanding my own strengths, weaknesses, and as important preferences, I have been able to optimize them in seeking opportunities,” says Austin. “For example, I prefer roles combining management, customer-service focus, ongoing learning and problem-solving.”

Don’t limit yourself. “I’ve missed some opportunities in the past when I hesitated to reach beyond my comfort zone or waited for others to provide them for me,” says Austin. “You have to believe in yourself, define what your goals are, then develop the relationships and opportunities for realizing them.”

The women in this story are all members of the CIO Executive Council, a professional association of IT leaders founded by CIO magazine. The Council runs a networking and best-practice-sharing program for women IT executives. For more information on this program and Council membership, visit www.cioexecutivecouncil.com.

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**MEMBER PROFILE: TAMMY JOHNSON (CONTINUED...)**

Submitted by Casey Griswold

Mingle with women in professional societies across campus while enjoying the CO snow!

This year there will be TWO chances for you to join the fun:

January 23rd + February 27th

BOTH free days (plus other discounts) are available with a Colorado Gems Card for only $40!!! Get yours online NOW at wwwCOLORADOgems.com. THEY RUN OUT FAST!!

More details to follow, but save the dates and get your card, ASAP.
CAMPUS CONNECTION

COLORADO STATE UNIVERSITY
Submitted by Christina Watanuki

The collegiate section of SWE at Colorado State University is off to a great start this year! With over one hundred incoming female freshman engineers this year we held our “First Annual Women’s Welcome Event” and had almost fifty freshman in attendance. One of our main goals this year is to recruit and maintain national members and this event helped us reach out to students early. Our second event, “Evening with Industry” held in September brought together recruiters from multiple companies and around eighty students in a relaxed networking atmosphere. In addition to these major events, SWE has held general meetings, toured companies, played in a kickball tournament for the Boys and Girls Club and recently sent nine girls to the National Conference! We are looking forward to continuing to grow our membership and our value as a resource to female engineering students at CSU. We are also actively searching for speakers to come to a general meeting so if you are interested please contact us at csuswe@gmail.com.

UNIVERSITY OF COLORADO AT BOULDER
Submitted by Elizabeth G. Roberts

The University of Colorado at Boulder SWE section has been very busy lately! We kicked off the year with a very successful SWE Extravaganza where we had trivia with prizes, SWE-RMS member Kristy Schloss came to speak, and many interested students came by to find out what we’re all about. Since then, we have had multiple events, including speakers from Schlumberger and Teach for America. We also just had 9 members travel to nationals in Long Beach! We have been hosting events for everyone almost every single week since school began, including an ice cream social and what we call the “Taste of Boulder”, where we all try a new restaurant together. We are planning to go Halloween bowling (in costume!) at our University Memorial Center. Our next meeting we’ll either host a CLCC module, or a professional speaker from GE. If you would like to come promote your company or volunteer to speak to us on any topic of interest to collegiate SWE members (mentoring, advice, a panel, etc.) please contact Elizabeth Roberts at Elizabeth.roberts@colorado.edu and we will set up a meeting just for you!

COLORADO SCHOOL OF MINES
Submitted by Eryn Ammerman

This semester has already been eventful for the Colorado School of Mines SWE Section. Beginning with our annual Kick-Off BBQ, as well as our first social events and meetings, over 330 members have joined our section. We’re happy to see such great interest in SWE! On September 14th, we had our Evening With Industry event. There were 109 students, 102 company representatives, and 40 special guests in attendance. We have weekly meetings for our section, as well, and have had many great speakers so far this year. If you are interested in being a speaker for our section during the spring semester, please contact our SWE President at Colorado School of Mines, Eryn Ammerman, via email (eammerma@mines.edu). After attending the SWE Annual Conference in Long Beach, CA, our section came home with awards for our faculty advisor, Candy Sulzbach, as well as awards for Outstanding Collegiate Section (Silver), and Membership Retention. We’re excited to see what the rest of the year will hold for our section!

REGION 1 CONFERENCE
by Heather Doty

Mark your calendars for February 26-27 to attend “i of the Tiger: I am Woman, Hear Me Roar” at the University of Missouri Columbia. Hotel information, tentative schedule and a call for speakers are available online at http://engineering.missouri.edu/swe/
SWE-RMS Holiday Potluck/Fundraiser
Submitted by Kristin Ramey

SWE Members and friends, join us for a special Holiday SWE Party on December 6, 2009, from 2-6PM in Parker. We are having a holiday potluck and shopping party to benefit SWE. Mingle, Shop, Eat, Enjoy!

Bring yourself, a dish to share, and your holiday gift list. You can mingle with SWE members, do some holiday shopping, and share the holiday spirit. We will have 4 different independent consultants at this event, so you can look for gifts for family, friends, co-workers and others on your shopping list. The proceeds from sales will benefit SWE RMS and help support our programming throughout the year. We’ll also have a raffle for various prizes! So join us in the holiday spirit!

Scentsy – Heather Doty
Scentsy is a wickless candle system. Highly fragrant wax bars are slowly melted in a ceramic warmer powered by a low-watt light bulb. Because the wax is gently warmed rather than burned, it can hold more fragrance oil than a traditional candle. And, because there is no flame, there is no smoke, soot or lead. Scentsy wickless candles are a safer alternative to traditional candles. Scentsy offers wide variety of warmers in different sizes and more than 80 scents are available in wax bars, car fresheners, room sprays, and travel tins. Full catalog plus holiday collection can be viewed online at: https://heatheranne.scentsy.us/Home

Silpada – Laura Fritzke
Silpada jewelry is .925 sterling silver (the purest available). Hand-crafted so no two pieces are exactly alike. Designed with natural and semi-precious stones.

Sixty day exchange policy on fundraisers. Silpada comes with a life-time replacement warranty. www.mysilpada.com/laura.fritzke

Arbonne International – Kristin Ramey
Arbonne is Swiss-formulated, made in the USA all natural, botanical beauty and health products. Products range from anti-aging skin care, weight loss, sun care, hair care, cosmetics and baby skin care products. We have a great line of holiday products that are ONLY available until the end of December. All products can be viewed at http://www.kristinramey.myarbonne.com

Pampered Chef – Stephanie Kruse
Stephanie Kruse is a culinary school graduate who just can’t get enough. 2 months after graduating she was diagnosed with a wheat allergy & has to have a Gluten Free diet. She has a small catering company & also started to sell Pampered Chef.

"I love their products. I love having shows, helping people have fun at their shows & in their kitchens, teaching them new tricks to their gadgets. A stress free & fun way of how to cook for guests over the holidays!"

Dinners In No Time!
Dinners under $2 per serving!
littlechefsteph@yahoo.co.uk
SWE-RMS Networking Nights
Submitted by Anika Aheimer & Casey Griswold

Please join us for the SWE-RMS Networking Nights. These are informal gatherings where you can network, connect with, and get to know other women in engineering, science, and technology. Hopefully you’ll be able to join us for at least one of the events!

When: Tuesday, November 17th at 6:00 pm
Where: Slattery’s Irish Pub at the Landmark Center
   This is just west of I-25 on the south side of Belleview Road.
   Go to slatteryspublichouse.net for directions
RSVP by COB Friday, 11/13/09 to anikaaheimer@gmail.com

When: Thursday, November 19th at 5:30 pm
Where: Bacaro Venetian Tavern
   921 Pearl Street
   Boulder, CO 80302
   (NE Corner of Pearl and 9th)
RSVP by COB Tuesday, 11/17/09 to c.l.griswold@gmail.com

When: Tuesday, December 8th at 6:00 pm
Where: Katie Mullen’s Irish Pub
   1550 Court Pl
   (on the corner of 16th and Court)
   Go to http://www.katiemullens.com/ for directions
RSVP by COB Friday, 12/4/09 to anikaaheimer@gmail.com

FIRST Lego League Robotics Tournament
Submitted by Katrina Winborn & Madalene Fetsch

The Northern Colorado FIRST (For Inspiration and Recognition of Science and Technology) Lego League Robotics tournament needs volunteers. During the tournament, students aged 9 - 12 compete in a robot game, teamwork activity, robot design and programming, and a project completion. Teams from local schools and youth organizations will have worked for about 8 weeks to prepare for the tournament.

Volunteers are needed to support this learning opportunity for youth. They serve in a variety of roles such as judges for the project presentations, judges for the robot game, judges for the teamwork activity, judges for team interviews regarding design and programming, morning registration, packet preparation, team and robot photographs, and other miscellaneous tasks.

This is a great volunteering opportunity for SWE members – it only takes 1 Saturday of your time, and it’s very rewarding.

- **Thompson Qualifier** at Berthoud High School Saturday, November 7, 2009 from 8:00am – 5:00pm
- **Poudre Qualifier Tournament** at Poudre High School Saturday, November 14, 2009 from 8:00am – 5:00pm
- **Monarch (Louisville) Qualifier** at Monarch High School Saturday, November 14, 2009 from 8:00am – 5:00pm
- **Southern Colorado Qualifier** at University Center Building, University of Colorado at Colorado Springs Saturday, November 14, 2009 from 8:00am – 5:00pm
- **Eagle County School District Qualifier** at Berry Creek Middle School Saturday, November 21, 2009 from 8:30am – 4:30pm
- **Colorado School of Mines Qualifier** at Colorado School of Mines Lockridge Arena Sunday, November 22, 2009 from 8:00am – 8:00pm
- **Colorado FLL Championship** at University of Colorado at Denver Auraria Events Center Saturday, December 12, 2009 from 8:00am – 8:00pm

If you are interested, go to http://fll.coloradofirst.org/content/volunteers and volunteer today! These events are coming up soon, so fill out that form now, while you’re thinking about it!
### SWE-RMS Contact Information

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<tr>
<th>Office/Committee</th>
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CALENDAR OF EVENTS

For complete details, directions, and more, visit the SWE-RMS website calendar.

November 7, 2009 through December 12, 2009
FIRST Lego League Robotics Tournaments
Various schools around the Denver Metro Area and beyond
http://fll.coloradofirst.org/content/schedule

November 17, 2009
6:00pm
SWE-RMS South Denver Networking Night
Slattery’s Irish Pub at the Landmark Center

November 14, 2009
Macy’s Community Shopping Day
Cherry Creek and Park Meadows Mall

November 19, 2009
5:30pm
SWE-RMS North Denver Networking Night
Bacaro Venetian Tavern

December 6, 2009
SWE-RMS Holiday Potluck and Fundraiser
Parker, Colorado

December 8, 2009
6:00pm
SWE-RMS Denver Networking Night
Katie Mullen’s Irish Pub in Downtown Denver

January 23, 2010
SWE ‘n’ Ski 2010
Sol Vista

February 14—20, 2010
National Engineers Week

February 26-27, 2010
SWE Region I Conference
Columbia, MO

February 27, 2010
SWE ‘n’ Ski 2010
Ski Cooper

March 6, 2010
SWE Mini-conference
TBD—Denver Metro Area

May 15, 2010
SWE-RMS Awards Banquet
TBD