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SWE-RMS FY2009 Election Results

SWE-RMS is pleased to announce the results of the FY09 election for the Board of Directors:

President
Chris Tippett

Vice President
Diane Sova

Secretary
Kristin Ramey

Treasurer
Aspen Coombs

Council of Representatives
Lori Stucky, Peggy Olorunsola

Congratulations to Chris Tippett, Aspen Coombs, and Lori Stucky for being re-elected, and Diane Sova, Kristin Ramey, and Peggy Olorunsola as newly appointed officers. Please welcome and support our new Board of Directors for the Rocky Mountain Section.

SWE-RMS would also like to recognize the contributions of Sonya Reiser, Laurie Valaer, and Sandy Thwaites who are leaving the SWE-RMS Board of Directors after having served officer positions last year. SWE-RMS owes them a great deal of thanks for their many contributions on behalf of the Rocky Mountain SWE community.

Letter From The President

Now that we are into the new fiscal year, I’d like to welcome our new board of directors: Diane Sova (Vice President), Kristin Ramey (Secretary), Aspen Coombs (Treasurer), Lori Stucky (Council Rep), and Peggy Olorunsola (Council Rep). I am excited to be working with some old friends, as well as new, fresh minds!

Looking to fall, SWE-RMS has several activities planned...

Coming up on September 3rd is the Generational Bridges presentation by Brian Coggon. Encountering and successfully understanding and working with co-workers from several generations is a skill everyone needs in their tool box. I look forward to the presentation and hope to see you there.

Our Girls Explore Science, Engineering and Technology (GESET) program is in the midst of the planning phase. GESET will take place Wednesday, November 5th, at the Colorado Convention Center. I’d like to thank Jackie Schirmer, Katheryn Coggon, and their team for their continued hard work to make this year’s event another success. For more information on GESET, check out the annual reports located on our website www.swe-rms.org. We are also still actively soliciting sponsorships! If your company is interested in sponsoring this one-of-a-kind event, please contact Jackie Schirmer at jackie.schirmer@wgint.com.

SWE-RMS will have representation at the 2008 SWE National Conference on November 6-8, in Baltimore, MD. The conference is a great opportunity to network with other engineers from around the country, attend workshops and seminars, and see what Baltimore has to offer! To register for the conference, or for more information, visit http://www.we08.org/.

SWE-RMS has a working relationship with the American Council of Engineering Companies of Colorado (ACEC) Women’s Forum. I am excited to advertise ACEC’s Women’s Forum’s fall program, a presentation by Jill Tietjen, co-author of Her Story: A Timeline of the Women Who Changed America. Watch for upcoming information with exact date and RSVP information. In the meantime, check out the book’s website at http://www.herstoryatimeline.com/. I am in no way a book critic, but this one is fantastic. I’ve delivered one to my middle school and high school libraries, hopefully inspiring future generations of engineers.

As Labor Day creeps up on us, enjoy those last lingering days of summer. Stop by our events and networking nights, and reach out to that next generation of engineers—whether it’s the new grad at work, the girls attending GESET, or a class of high school kids. SWE-RMS is a great way to get involved in outreach for kids as well as programs to advance your own knowledge. I’m looking forward seeing you at an event soon.

- Chris Tippett, SWE-RMS President
MEMBER PROFILE: PAMELA K. STRONG
Submitted by Kristin Ramey

City of Residence: Conifer, CO

Family: Brother (lives with me), 5 Dachshunds here and 27 in Albuquerque, NM

Member Grade: Life Fellow and 2007 SWE Achievement Award Winner

How long have you been a member of SWE? Since 1982

How did you become involved in SWE? I went to meeting at McDonnell Douglas and joined.

What positions have you held? I helped restart the Albuquerque Section, have been active in the LA and Orange County Sections, and have been an Advisor to all. I give lectures/talks and am very active with Girl Scouts, including helping them get their Aerospace Badge.

I joined the Los Angeles Section in 1982. With a job change to the General Electric Aircraft Engine group in Albuquerque, I transferred to the Albuquerque Section where I helped revitalize an almost non-existent section. I then transferred to Orange County Section with another job change to Northrop Corporation, and became a Life Member. I work primarily behind the scenes within the Orange County Section, but am always available when called upon. I have worked consistently to encourage young girls to consider engineering careers.

I have represented SWE and various other professional societies for the past 18 years as a Judge at the Orange County Science and Engineering Fair, and the past 9 years at the California State Science Fair, and enjoy promoting engineering to young women. Typically, over 450 are submitted by the county’s junior and senior high school students and judged by a group of volunteer judges. The winners then go on to compete in the California State Science and Engineering Fair. I have focused on several categories of engineering and science, and select the outstanding girls’ projects in each of these categories for special awards from SWE and other technical organizations.

I have represented SWE several times as a volunteer in assisting Girl Scouts in earning their Engineering and Math Merit Badges. Twelve Orange County Girl Scout troops participate in afternoon workshops to obtain their engineering merit badges. Typically, over 100 girls, ages 9 to 11, attend and discover a variety of engineering disciplines, learn about rockets, the space shuttle, and space station. A copy of the SSRT flight and a NASA film on the preparation of the Delta launch for EUVE was edited and presented to the Girl Scout Council for future use so that all Girl Scouts nationwide can obtain their engineering merit badges. I also helped California Polytechnic University-Pomona and California State University-Fullerton SWE students with their senior projects building racing vehicles from composites.

What have you enjoyed most about SWE? Why? Meeting the people and interaction with young engineers and children about career possibilities, science, math and engineering – a venue for me to help, encourage, and tell about all the opportunities in engineering and building rockets and aircraft, plus the joys of building with composites!

What is your current company/occupation/title? United Launch Alliance (ULA) / Material and Process Engineer / Associate Technical Fellow (only female Fellow in Company)

How did you get to that position? Lots of hard work and taking chances on new projects and making them work!

What was your college training? Never took any engineering but I have 5 Fellowships in Engineering and 2 in Chemistry.

M.S. Equivalent / Ph.D. Equivalent Organic Chemistry

Bryn Mawr College, Graduate School, 1974, Bryn Mawr College Scholarship
American Chemical Society Petroleum Research Fellow
National Science Foundation Undergraduate Research Fellow - Summer, 1971

B.S. Organic Chemistry

University of Sciences in Philadelphia, 1972, with Merit (formerly Philadelphia College of Pharmacy and Science)
American Chemical Society Scholastic Award
Dean’s List, 1968-1972

How did your college training help you get to that position? It provided a great foundation in science and where to look things up. I changed my field 11 times and have enjoyed each change as a challenge to master. I had lots of fun and learned lots through the years.

Any words of wisdom for college students entering the work force? Just because you are “trained” as an X doesn’t mean you will have to stay as that and use your degree and talent as a stepping stone (key) to get in any “door of opportunity” that interests you. Never say “you can’t” but always say, “Wow, what a challenge to overcome!” Look at life as a learning experience (however old you are) and always treat everyone as your future boss, as many times they will be!

Hobbies/interests? Opals and Showing Dachshunds (won best opposite sex to best of variety [second] at Eukanuba in 2006)

Anything else you would like to add? I would love to become more active in SWE but have just moved here and am still getting settled, (making a 15,000 square foot meadow for my dogs at the moment and will be remodeling two floors of my house); however I have several talks/lectures I could give later, if interest is expressed.
The Business leaders in the U.S. are feeling the pinch from the country’s shortage of scientists, engineers, and technologists, often citing it as the biggest bottleneck on growth. As they’ve sought to improve the situation, much of their focus has been on lobbying for a relaxation of H-1B visa norms so that foreign nationals can fill the gap. Employers seem not to realize that the talent they need is already here — if only they can retain it.

Female scientists, engineers, and technologists exist in large numbers (contrary to popular belief) but are abandoning their chosen professions in droves. With the support of a vanguard of concerned firms, the Center for Work-Life Policy recently examined this brain drain. (The complete findings of our study “The Athena Factor: Reversing the Brain Drain in Science, Engineering, and Technology” are contained in a Harvard Business Review special report, accessible at BrainDrain.hbr.org.) First, we confirmed the scale of the problem, which echoes but far exceeds the overall trend among women to “opt out” of full-time work at a higher rate than men do. Our research findings show that on the lower rungs of corporate career ladders, fully 41% of highly qualified scientists, engineers, and technologists are women. But the drop-out rates are huge: Over time 52% of these talented women quit their jobs. Most strikingly, this female exodus is not a steady trickle. Rather, there seems to be a key moment in women’s lives — in their mid to late thirties — when most head for the door. (See the exhibit “Intervening at the ‘Fight or Flight’ Moment.”)

Stop for a moment and let these statistics sink in. Can you imagine the dustup in the boardroom if 50% of a company’s most promising products were abandoned midstream? And yet companies routinely invest large sums of money in developing female talent, only to see half of that talent walk out. The scale of the loss is enormous. And of course the pain of lost potential is particularly acute for the individuals themselves.

Two more factors round out the set. “Extreme jobs,” with their long workweeks and punishing travel schedules, are particularly prevalent in science, engineering, and technology companies. (See “Extreme Jobs: The Dangerous Allure of the 70-Hour Workweek,” HBR December 2006.) Because women in two-income families still bear the brunt of household management, few are able to sustain those pressures. Finally, many women we surveyed moaned the “mystery” around career advancement. Isolated and lacking sponsors, they cannot discern the pathway that will allow them to make steady progress upward. The result is that women tend to find themselves shunted into roles as executors or helpers – without ever understanding why – while men occupy the more illustrious creator and producer roles.

None of this is good news, but the fact that we have surfaced these problems certainly is. Because we can map the point of highest attrition, for example, firms can be more targeted in their interventions. And because we know the worst pressures women face, organizations can begin to relieve them. Indeed, the companies that are part of our research consortium have already launched 14 initiatives to do so.

Cisco stands out, perhaps, for the boldness of its new Executive Talent Insertion Program. Having determined isolation to be one of the most serious problems facing female executives, Cisco decided to develop a “game changer.” Designed to ensure that within 18 months, women will come to represent 25% of the senior management team, this program will create a critical mass of senior women in one fell swoop.

Johnson & Johnson and Microsoft have focused on the “fight or flight” moment. In a new program called Crossing the Finish Line, J&J is providing leadership development to young, high-potential multicultural women and strengthening their connections with senior managers who can act as their sponsors down the road. In a similar vein, Microsoft has created a group of interlocking “mentoring rings” with an eye to giving female talent better access to and mentoring from senior managers — especially at career stages when support is most needed.

Alcoa has targeted the issue of attracting more women into operating management roles. Through its Women in Line Roles initiative, the company is offering high-potential women who might be interested in production or technical roles the chance to try them out through temporary assignments and help staying on track through carefully crafted career development plans. Finally, Pfizer has a creative approach to mentoring female scientists. Working with Yale University, Pfizer’s Women’s Leadership Network launched a student mentoring program, which both stems losses among highly qualified female graduate students and increases their awareness of the private sector.

It will be a long time before initiatives like these, dispersed and targeted as they are, add up to systemwide change. But this is the only form in which that change will come: real work by leading companies to selfishly address their own talent requirements. Based on today’s data, our research finds that if we could, as a nation, cut female attrition in science, engineering, and technology by 25%, we would add 220,000 highly qualified workers to the labor market. In a global economy where such talent drives competitiveness of nations, that’s a goal worth rallying around.

Sylvia Ann Hewlett is an economist and the founding president of the Center for Work-Life Policy in New York. She also heads up the Gender and Policy Program at Columbia University. Carolyn Buck Luce leads the global pharmaceutical practice for Ernst & Young in New York. Lisa J. Servon is an associate professor at Milano the New School for Management and Urban Policy in New York.

220,000 highly qualified women returned to the labor market

25-34 years 35-44 years 45-80 years

Current % of qualified female scientists, engineers and technologists working in those fields

Projected % if attrition were reduced through interventions
THREE TIPS FOR CAREER GROWTH TO SURVIVE CORPORATE CHANGE
by Deborah Walker, Alpha Advantage Career Coach

The biggest difference between today's employment world and that of our fathers' is the rapid pace of corporate change. Expectations of company stability and long-lasting employment are a thing of the past. If one isn't tuned into the signals of corporate change, it can mean an unexpected layoff and months of unemployment and job searching. Do you have a career management plan to ensure your career growth in times of corporate chaos? To prevent career disaster, live by these three rules of career management:

1. Expect Change
2. Adjust Quickly to Change
3. Build a Strong Professional Network in Good Times

EXPECT CHANGE

Change in the work place is far less traumatic when it is expected as the norm. One of the most important career management skills is the ability to detect signs of corporate change. For instance:

- Rumors of corporate merger or takeover
- Corporate profit levels spiraling downward
- No end-of-year bonuses given
- Hints of layoffs to trim the budget
- Upper management suddenly resigning
- Your peers jumping ship to the competition

Don’t get caught off guard by holding on to a false sense of security or displaced loyalty. Those who fear change trust corporate loyalty rather than face the reality of their precarious position in the corporate food chain. Expect change and keep your eyes and ears open—or you could be the last in line when it’s time to find new career opportunities.

Don’t wait for change to strike. While your job is secure and your work environment is stable, take steps to keep your skills highly desirable in the job market. For starters:

- Stay current with technology trends of your industry
- Get certified if appropriate
- Keep your resume current at all times
- Be ready to interview at a moment’s notice

ADJUST QUICKLY TO CHANGE

Your ability to keep your career momentum building in the midst of corporate chaos depends on your skill at adjusting quickly to change. First, don’t over analyze your dilemma. Too often valuable time is wasted trying to figure out ways to make a bad situation work. Second rule, don’t take it personally, or you won’t be able to plan your exit strategy clearly. Third, take action as soon as possible.

If your resume is kept current at all times you will be ahead of the pack when others consider moving on as well. Your resume should be updated every six months. For quick updating keep an ongoing record of your accomplishments as you overcome work challenges.

Maintaining confidentiality during a job search while still employed is a challenge that requires discretion and level headedness. Ideally, no one in your company should even suspect that you are looking for other employment. Resist the urge to speak to coworkers about your decision for action. Not only do loose lips sink ships, but why put ideas in the minds of others who may become your interview competition? Keep your regular work hours and try to schedule interviews during off-work time. Avoid posting your resume online where your employer may find it.

BUILD A STRONG PROFESSIONAL NETWORK IN GOOD TIMES

One thing that hasn't changed over the decades is the fact that a majority of people still get new positions faster through networking. What used to be called the “good ol' boy system” is as active in the job market as ever. Technology will never replace the need to be connected to a vast network of people who can help you find new career opportunities quickly.

The problem is that most people ignore their network until they need it. Bad idea. If you haven't kept in touch with former coworkers how will you know how to find them when you need them?

If your professional network is slim to none, get working on it right now. There are many great venues for building your network: professional associations, college alumni groups and former colleagues to name a few. Take time to meet with non-work people on a regular basis. Get to know them as friends and develop relationships built around mutual interests, friendship, and trust. Make relationship building your lifelong habit and you'll never be without help when you need to make a career change.

More than ever, proactive career management is essential to professional growth. Keep these rules of surviving corporate change as the building blocks of your career management plan and you'll stay in control of your professional growth and income potential.

Deborah Walker, CCMC, is a career coach helping job seekers compete in the toughest job markets. Her clients gain top performing skills in resume writing, interview preparation, and salary negotiation. Learn more about Deborah Walker, career coach at: http://www.AlphaAdvantage.com
**Go Green for Schools: Cell Phone Recycling**

Submitted by Joan Graf

Qwest has a great new program to support local schools and local Boys and Girls Clubs. You can recycle for a cause by using "Go Green for Schools," Qwest's new cell phone recycling program that supports education and the environment. To donate:

- **Pick up a pre-paid collection bag at any [Qwest Solutions Center](https://www.qwest.com/gogreenforschools).** Put your phone in the bag and the bag in the mail. Proceeds will be directed to a public school district in the area.

- **Download a pre-paid label and select a local school district or Boys and Girls Club to receive the funds at:** [www.qwest.com/gogreenforschools](https://www.qwest.com/gogreenforschools). Adhere label to envelope, insert phone, and mail.

You can use this in Qwest’s 14 state area (AZ, CO, ID, MT, NM, UT, WY IA, ND, SD, MN, NE, and WA , OR). Or if outside those states – can go to Boy and Girls Club – follow info on link and you can get pre-paid label.

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**Get Involved: SWE-RMS Committee Chair Openings**

Submitted by Chris Tippett

Now that the SWE-RMS election is final, it is time to recruit volunteer committee chair positions. These positions offer an opportunity to get involved with other SWE-RMS members and our community. If you see one of these positions as somewhere that you could use your skill sets, or know someone who would be interested, please contact me at chris.tippett@merrick.com. Committee Chair openings are:

- **ACEC/CO (American Council of Engineering Companies of Colorado) Women’s Forum**
  Liaison between SWE and ACEC’s Women’s Forum. Assist in the planning of programs. Meetings last an hour or so on Tuesdays, monthly. Meetings are held at 800 Grant Street, Suite 100 Denver, CO 80203.

- **Archives**
  Year-round position. Basically scrapbooking for the section. This person keeps track of our history. It will require that you store a few boxes at your house. Next goal for archives: scan relevant documents and post on the SWE-RMS website, or create CD’s for easy archival and sharing of documents.

- **Career Guidance**
  Year-round position. Coordination of outreach events with students.

- **Family Issues**
  Year-round position. Open to creative minds. Plan and coordinate annual picnic.

- **Fund Development**
  Year-round position. We are looking for funding for SWE-RMS as a whole instead of for individual programs or events. Chair can attend a presentation on fundraising at the National or Regional Conference to get the basics and formulate ideas. This position may work with individual programs to apply for specific grants.

- **Investment**
  Work with the treasurer and the board as to how to most efficiently invest SWE-RMS’s funds.

- **Macy’s Community Shopping Day**
  Once a year event. SWE-RMS sells tickets to Macy’s for a fundraising day. This chair shall coordinate with Macys. Advertises ticket sales. Volunteers who have done it the past 2 years who could give you a quick description on how to run it easily!

- **Freshman Scholarship Chair**
  One-time, annual event position. Collect scholarship applications, coordinate judges and distribute Scholarship Awards. We have a fantastic program already in place, we just need someone to ease into the Freshman Scholarship Chair position over the next year.

- **Speakers Bureau**
  Year-round position. Coordinate volunteers for speakers when requested.
Held September 17-19 at Copper Mountain Resort, the third annual CampExperience™ attracts Colorado’s top women for education, inspiration, and the network of resources needed to live their best lives. This luxury retreat for amazing women involves 35 national speakers and activity leaders for keynotes, workshops, adventures, and networking fun. One-hundred percent of on-site proceeds benefit housing for women and children through Charity Partners Warren Village, The Denver Rescue Mission, Partners in Housing, and TESSA.

Register Today! or call 720-200-0271

SAVVY SALONS

When: September 9, 2008
Savvy Salon: "Brain Gym" by Leilani Henry
Time/Location: 5:30pm, Denver Country Club, 1700 E. First Avenue, Denver

When: September 25, 2008
Savvy Salon: "Tell a Story - Make a Point" Story Theater
Strategic Storytelling for Business Presentations, Training, and Sales
Time/Location: 5:30pm, Denver Country Club, 1700 E. First Avenue, Denver

When: October 14, 2008
Savvy Salon: "Style Matters" by Evelinda Urman
Time/Location: 5:30pm, Denver Country Club, 1700 E. First Avenue, Denver

Savvy Salons are $20 for members; $25 for nonmembers.

Register Today!

MAPPING YOUR SUCCESS WORKSHOP

When: September 26, 2008
Time: 8:30 a.m. to 4:30 p.m.
Location: The Women's College of the University of Denver
1901 East Asbury Avenue, Denver, Colorado 80208

Design your future with intention and the self-awareness of want you truly want and need for your professional development. This is a one-day workshop about you creating a focused plan of action (includes individualized coaching). Click here for more information.

Register Today!

2008 WOMEN’S SUCCESS FORUM

When: October 22, 2008
Location: The Colorado Convention Center - Denver

More than 1,400 powerful, executive women and emerging leaders from the Rocky Mountain West region and beyond will attend this keystone event. Women from a vast range of industries and fields will be in attendance - high tech, healthcare, finance, engineering, consumer products, entertainment to just name a few. Visit the Women'sVision Foundation's Success Forum web pages often for updates and announcements of keynote speakers, breakout sessions and more as they become available. Click here for more information.

Register Today!
SWE-RMS Networking Nights
Submitted by Laurie Valaer

Please join us for the SWE-RMS Networking Nights. These are informal gatherings where you can network, connect with, and get to know other women in engineering, science, and technology. We alternate locations between downtown Denver and the Denver Tech Center. Hopefully you’ll be able to join us for at least one of the events!

**South Denver September Event**
When: **Tuesday, September 16th at 6:00 pm**
Where: CB & Potts Restaurant & Brewery  
6575 Greenwood Plaza Blvd  
Englewood, CO 80111  
(this is just West of I-25 on the North side of Arapahoe Road)
RSVP by COB Friday, 9/12/08 to laurie@spiraloflife-coach.com

**South Denver October Event**
When: **Tuesday, October 21st at 6:00 pm**
Where: Rock Bottom Restaurant & Brewery  
1001 16th Street #A-100  
Denver, CO 80265  
(this is on the northwest corner of 16th and Curtis)
RSVP by COB Friday, 10/17/08 to laurie@spiraloflifecoach.com

Welcome New Members!
Submitted by Kristin Ramey

We’d like to welcome our SWE members NEW to the Rocky Mountain Section:

**Summer, 2008**
Marie Arroyo  
Sue Brans  
Tiffany Lin Brewster  
Connie Elizabeth Burch  
Andrea Marie Chavez  
Rachael Eloisa Cisneros  
Diane Elizabeth Cone  
Rebecca J. Coulson  
Andrea L. Crussell  
Ercie Lanel Dearing  
Emily Lynn Drolshagen  
Emily R Ericson  
Lecia P. Finney  
Megan H. Fry  
Anne M Gatchell  
Corinne E. Gatto  
Sara Elizabeth Gibbs  
Silvia Giron Viesca  
Maria Faith Grundmann  
Kendall Kori Harwell  
Sarah Lynne Hayman  
Annia Guisselle Hincks  
Megan Michelle Hueter  
G. Michael Jones  
Sarah A. Kay  
Pinar Kaymaz  
Nina S Khosravi  
Katrina Marie Kloberdanz  
Brooke Tillie Knisely  
Holly Marie Krutka  
Janifer S.Kulmann  
Lynn Marie Mihalco  
Erin C. O'Hearn  
Amanda Ottermann  
Victoria Rose Owens  
S. Denise Pape  
Ann “Nancy” W. Peck  
Jennifer Reese  
Britney Rochelle  
Jean Marie Romersheuser  
Patricia Ann Ross  
Nicole Christine Rowan  
Elizabeth Hollenbeck Smith

Rachel Rebecca Sommers  
Jamie L. Spaccarotelli  
Pamela K. Strong  
Jamie R. Tabaka  
Sarah Marie Taubitz  
Lindsay J Waite  
Kara Lynn Wallace  
Amanda Lee Younessian

The above data is compiled from reports pulled from data maintained on SWE’s online directory. This list was compiled of members. If you have any questions on the information listed above, or there are any errors, feel free to contact me at Kristin.Ramey@swe.org
### SWE-RMS Contact Information

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<th>Officer/Committee</th>
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<td>Joan Graf</td>
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<td>Awards</td>
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CALENDAR OF EVENTS

For complete details, directions, and more, visit the SWE-RMS website calendar.

September 3, 2008
5:30pm
Generational Bridges: Designing, Building, and Maintaining Relationships Between Boomers, Xers, Ys, and Those Yet to Come
Offices of Holme Roberts & Owen, LLP
1700 Lincoln Street, Suite 4100, Denver, CO 80203

September 8, 2008
6:00pm
SWE-RMS North Metro Networking Night
Red Robin @ Orchard Town Center
799 West 146th Avenue, Westminster, CO 80020

September 9, 2008
5:30pm Networking, 6:00pm Program
WVF Savvy Salon: "Brain Gym" by Leilani Henry
Denver Country Club
1700 East First Avenue, Denver, CO 80218

September 16, 2008
6:00pm
WVF Savvy Salon: "Tell a Story - Make a Point" Story Theater
Denver Country Club
1700 East First Avenue, Denver, CO 80218

September 25, 2008
5:30pm Networking, 6:00pm Program
WVF Savvy Salon: "Style Matters" by Evelinda Urman
Denver Country Club
1700 East First Avenue, Denver, CO 80218

October 2, 2008
Time/Location TBD
Creating a Lifetime of Financial Security
Denver Tech Center

October 14, 2008
5:30pm Networking, 6:00pm Program
WVF Savvy Salon: "Style Matters" by Evelinda Urman
Denver Country Club
1700 East First Avenue, Denver, CO 80218

October 21, 2008
6:00pm
SWE-RMS South Denver Networking Night
Rock Bottom Restaurant & Brewery
1001 16th Street #A-100, Denver, CO 80265

November 5, 2008
7:30am to 2:00pm
GESET (Girls Exploring Science, Engineering, and Technology)
Denver Convention Center
700 14th Street, Denver, CO 80202

November 6-8, 2008
SWE08 National Conference for Women Engineers
Baltimore Convention Center
Baltimore, MD