

Rocky Mountain Section News

Volume 48, Issue 6

November/December 2003

FY04 SWE-RMS Election Results

The elections have been completed for FY04 - SWE Rocky Mountain Section. The new officers are:

President	Jennifer Halstead
President Elect	Lori Stucky
Secretary	Heather Doty
Treasurer	Sandra Thwaites
Section Representatives	Faith Kay Sandra Scanlon P.E.

Congratulations to them and also a thank you in advance for the work they plan on doing for this year.

Submitted by Joan Graf

Save the Date – CEC Dinner

The Colorado Engineering Council minutes state that the annual Engineer's Week Dinner, which is sponsored by CEC, is on February 27, 2004, this fiscal year. For those of you interested in being inducted, the Order of the Engineer will be taking place. (Please see Erica Messinger's article in the July/Aug 2003 SWE-RMS Newsletter for more info). It would be great to see good participation on behalf of SWE for this year's dinner.

Here are a couple links:

The Iron Ring www.ironring.ca
Order of the Engineer www.order-of-the-engineer.org

If you are interested in being inducted into the Order of the Engineer, please drop me an e-mail, so I can get an idea of interest level.

Thanks!
Jennifer Halstead

Career Guidance Awards Won

Congratulations to the Rocky Mountain Section on two Career Guidance Awards!

The Rocky Mountain Section tied for first place with Southwest Texas Section for the Exxon Foundation Event/Series Award for Career Guidance. We will split the \$1,000 award with Southwest Texas. SWE Headquarters will be mailing the certificate and check.

Also, we won second place for the Corning Incentive Grant for Career Guidance. SWE Headquarters will be sending us a certificate. (Note: If we had won first place, the award was \$500.)

The awards were presented at the National Conference in October in Birmingham, Alabama. Thanks to Erica Messinger and Tina Lamers for their work on putting the nomination packets together.

Corning Incentive Grant

The purpose of these grants is to reward the section or MAL region which contributed to the Society the best new tool or program for career guidance in either of the four primary target areas:

1. Elementary School
2. Junior High/Middle School
3. High School
4. College or Re-entry

The award is \$500, of which 75% is to be put back into the program for updating and/or implementation.

Exxon Education Foundation Program Awards

The Exxon Education Foundation Program Awards will be given for outstanding career guidance event/series. They were based on the following:

- Quality and innovation of the program
- Relevance of the program to the mission and goals of SWE
- Effort expended and amount of preparation by the section or MAL region
- Participation in the program
- Effectiveness of the program
- Communication of the event (both internal and external)

Letter from the President

Hard to believe that we are rapidly approaching the holidays already! This month SWE-RMS will hold our annual student and professional Mini-Conference on November 8th. (Thanks SO MUCH to Heather Doty and Diana Dede for all of their hard work!) They have done a terrific job finding interesting and topical speakers, and in coordinating the logistics. We look forward to a successful event!

On November 20th, SWE-RMS, the Society of Military Engineers (SAME), and the Colorado Association of Black Professional Engineers and Scientists (CABPES) will hold a joint event at the Colorado School of Mines. There will be networking, lunch, and a panel discussion entitled, "Engineering Career Possibilities in Today's Market" for college engineering students of all ages. The panel will be moderated by the SWE Student Section President at Mines as well as a student SAME member, and they are very excited about the opportunity to be active participants! In keeping with the 3-5 year plan put in place under Sandra Scanlon's proactive leadership, this is the second joint event SWE-RMS will hold with SAME and the first with CABPES. Holding joint events with other organizations who have goals similar to ours makes the most of all of our resources...especially important in maximizing our student outreach and educational efforts.

This year we have decided to hold our Holiday event for the Section members in January, in hopes of easing the pressure on your calendars in December (we would like feedback on that decision, too!). We are in need of a small committee (2-3 volunteers, with one chair) to plan this event as soon as possible. Some suggestions have been made as to what we should do, but you are free to bring your fun ideas and help us celebrate during a normally slower time of year! Please contact me at Jennifer_Halstead@msn.com (or jenniferh8@aol.com...I am trying to make the switch!) or 720-870-6749. This is a great opportunity to get involved without too much of a time commitment!

The success of our Section is always dependent on our volunteer efforts, and one reason I decided to run for SWE-RMS officer positions was due to the dedication of so many members in this Section. Thank you to everyone who donates their time and great ideas, and if we haven't had the pleasure of seeing you in a while, come to a Board meeting, a networking event, a program, call or e-mail us!

Speaking of e-mail.....**PLEASE sign-up for the SWE-RMS e-mail list if you have not already done so.** As Tricia (our terrific and dedicated newsletter editor!) keeps

reminding us in each newsletter, it is easy! Newsletters do not come out often enough to notify people of last-minute opportunities or changes to programs. Snail mail is very time-consuming to send, and it costs the Section a fair amount for each mailing. We understand that not everyone has e-mail access, and we will continue to send out announcements, newsletters, and official business via US Mail, but e-mail keeps you in the know!

Happy, warm, and safe holidays! May your guardian angel(s) be with you in your travels!

Sincerely,

Jennifer Halstead
SWE-RMS President
(and Velvet - CCI puppy # 2)

A Note from the Editor

Happy Holidays!

This issue features former SWE President Jill Tietjen, P.E., in our member profile. If you have a member you would like featured in this section, please let me know.

The member ads appear on page 10. If you have something to advertise, please email it to me at Schwall@worldnet.att.net.

If you have any topics for the newsletter, please contact me. As always, thank you for your support and contributions!

Tricia Schwaller
Newsletter Editor

Revised Bylaws for SWE on Society's Website

The revised bylaws for the Society of Women Engineers, adopted at the October 11, 2003, meeting of the Council of Representatives, have been posted on the Society's website. Two versions have been posted: 1) a document that tracks the grammatical corrections and changes made to the bylaws following the October 11 meeting as requested by the council, and 2) the full and complete final bylaws with the grammatical corrections and changes incorporated. The first document will remain on the website for two weeks from November 5, 2003.

The link to the website is: <http://www.swe.org/cor>

Jennifer Halstead
SWE-RMS President

Subscribe to SWE-RMS Email



Subscribe to the SWE-RMS Email list to get the latest information on events and programs of the Rocky Mountain Section.

Be the first to know about tours, programs, networking meetings, and conferences. Be on the list. Be in the know!

To subscribe to the SWE-RMS mailing list:

Email listproc@lists.colorado.edu with the message:

subscribe swe-rms last name, first name

Make sure nothing else is in the file.

To sign off from the list, email listproc@lists.colorado.edu with the following request:

signoff SWE-RMS or unsubscribe SWE-RMS

Regional Conference in Colorado Springs, Feb. 20 – 21

The University of Colorado – Colorado Springs Society of Women Engineers looks forward to the opportunity to host the SWE Regional Conference on February 20 – 21, 2004, in Colorado Springs. The Pikes Peak and Rocky Mountain sections have offered to assist with the conference. The campus provides beautiful conference facilities while the city of Colorado Springs serves as a spectacular backdrop.

Submitted by Joan Graf

Membership Directory to Be Published

A directory of the membership will be printed and distributed to all SWE-RMS active members sometime this year. The same information that is available to SWE members on the national website (home and work phone, address, e-mail) will be included. However, if you would like your personal information excluded from our section's printed membership directory, please contact Jennifer Halstead at 720-870-6749 or Jennifer_Halstead@msn.com by December 15.

From the SWE-RMS Membership Committee

SWE-RMS recently distributed a survey to our members. This survey revealed a surprising statistic. About HALF of the SWE-RMS members who responded work at companies or 1000 people or more. But there are only a handful of SWE Corporate Members in our section.

So, I would like to update all of you on the new benefits of the SWE Corporate Membership. As we all know, individual membership dues have increased. This is no different for Corporate Members. The corporate membership dues increased from \$1000 to \$3000. However, there are some added benefits. The most exciting is that the **membership includes 3 FULL CONFERENCE REGISTRATIONS!** (this is up to a \$1275 value). In addition, the number of corporate members has increased from 5 people to 9 people. The SWE Corporate contact is now eligible to sign the SWE national awards packages instead of a SWE Section Officer. The Corporate Membership also includes a subscription to the SWE Magazine for the corporate contact, and finally, visibility as a Corporate Member, including listing on the SWE website, in the annual conference issue of SWE Magazine and in the SWE annual report.

I would like to encourage all of you who work in companies of 1000 employees or more to speak to your supervisors, your supervisor's supervisor, or Human Resources and inform them of the benefits of SWE Corporate Membership. SWE Corporate Membership is an excellent opportunity for your company to showcase your company's commitment to diversity in the workplace and can help lead to retention of women engineers.

Additional information can be found on the SWE website <http://www.societyofwomenengineers.org/partners/membershipapply.aspx>

Thanks,
Tracey A. Whaley, P.E.
SWE-RMS Membership Chair

Scholarship Applications Available on Website

If you know a student interested in applying, please let them know that the latest scholarship information and applications are available on our SWE-RMS website.

Submitted by Barb Kontogiannis

Celebrating Our 50 Years

A Brief History of SWE National Conventions in Denver

Many of our members were able to attend the SWE conference that the Rocky Mountain Section hosted in Denver in June two years ago, "2001, A SWE Odyssey." Few of us were around when SWE-Denver hosted its first National Convention in June 1963. The theme was "Peaks of Progress." We had 64 registered SWE members who attended the convention. Activities included a tour of the Air Force Academy (before there were women attending), a tour of NORAD, and a visit to Central City (before there was gambling). The technical sessions covered the Colorado River Storage, the mining of molybdenum, the Titan III rocket engineering, aerospace materials and instrumentation for the Space Age.

At the time of this convention, there were 29 members in the Denver Section of SWE. A check of the various positions showed that there were vacancies for 5 committee chairs, Professional Guidance and Education, Membership, Publications, Public Relations, and Student Activity. Some things just don't change; we still have lots of committee chairs that could be filled today.

The Denver Section of SWE hosted the National Conference a second time in June 1976. The Convention theme that year was "Reach for the Skies." Over 400 members attended the conference. Tours included Coors Porcelain Company, Coors Brewery, Fiske Planetarium, Boulder, NOAA Laboratories, Boulder, Rocky Flats Facility, a Scenic Tour of Denver Mountain Parks, and Heritage Square Opera.

Secretary of State Mary Estill Buchanan spoke at the convention and credited technology for bringing women new roles. Connie Hauser of Hauser Laboratories in Boulder was quoted in one article as saying "You might say we're a very conservative...bunch of feminists." Other members profiled in articles about the convention were Judith Hamilton, a self-employed consultant in geological engineering, and Marilyn Werkema, PH.D. Chemistry, (previously received an engineering degree) a research manager at Rocky Flats Nuclear Plant.

Colorado State University Student section was chosen the best new student section nationally.

At the time of the convention in 1976, there were 31 members. All committee chair positions were filled;

however, several members held more than one position.

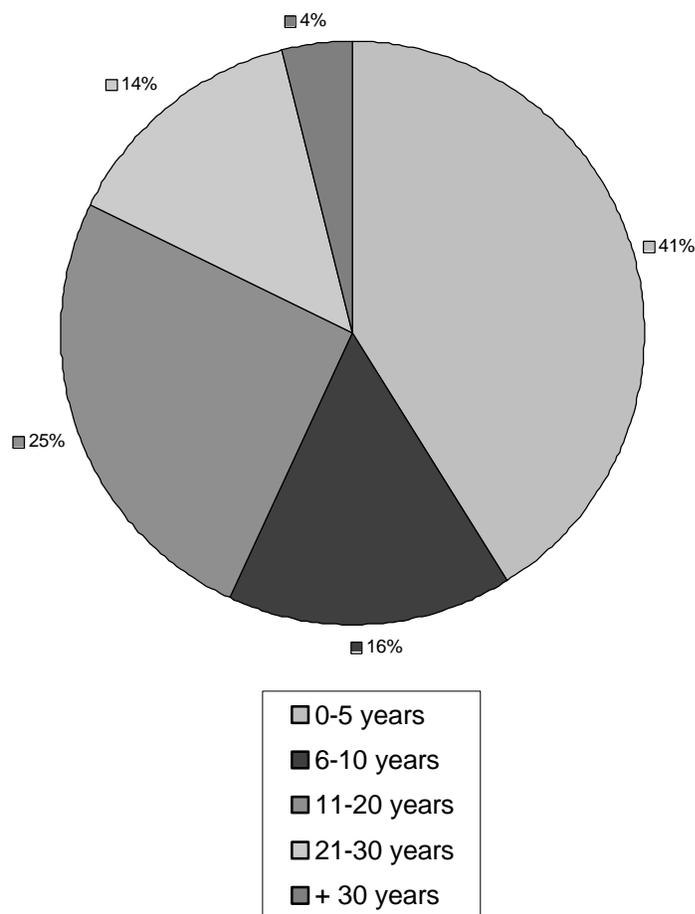
Significant events of this year included the admission of men as members including the Men's Auxiliary (MASWE) members and the professional membership passed 3000. Student memberships increased by 150 %. We were really growing by numbers and in our philosophy.

Written by Diana Dede

SWE-RMS Survey Results

In the next few issues of the SWE-RMS Newsletter, the results of the survey taken during summer 2003 will be printed. 51 members responded to the survey. Special thanks go to Merrick for their financial support in doing this survey.

Question 1: How Many Years Have You Been a Professional Member of SWE?



Schloss Honored by ACEC/CO for Industry Achievements

The American Council of Engineering Companies of Colorado (ACEC/CO) presented Kristy Schloss, president and owner of Schloss Engineered Equipment, Inc., with the Council's prestigious General Palmer Award at its annual meeting April 25, 2003. This award is given to an engineer in industry who meets the following considerations: contribution to the State of Colorado; recognition in the community; advancement to the engineering community; and impact of contributions on future generations.

Schloss exemplifies the criteria as exhibited through her continued involvement with the University of Colorado at Boulder engineering department, recognition from various organizations for her contributions to the profession as an advocate for small business, expanding business into international markets, and service to the community. Schloss received her bachelor's degree in civil engineering from CU-Boulder in 1986.

Schloss' keen business savvy resulted in achieving a 900 percent increase in her company's international exports over the past seven years. The company's export business has grown to include more than 30 countries – an achievement that was recognized by the U.S. Small Business Administration that named Schloss the 1999 Colorado, Regional, and National Exporter of the Year.

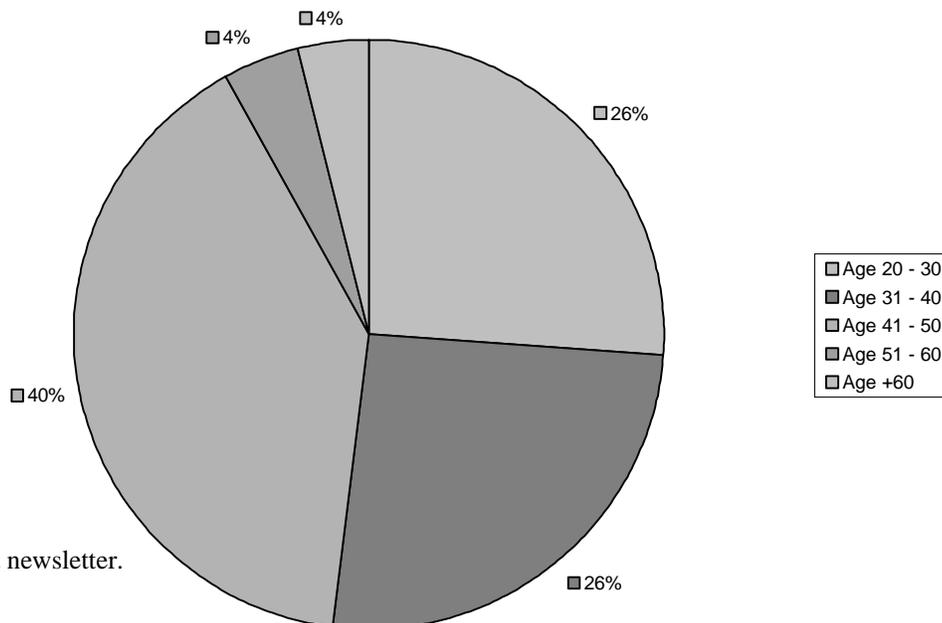
Schloss is also a strong advocate for higher education,

understanding its importance in providing the state with the high-tech workforce necessary to maintain a healthy, vibrant economy. Through policy initiatives and her personal leadership, Schloss assisted the state's community colleges in developing state-of-the art technical curricula. She also has a strong presence at CU-Boulder, serving on advisory boards for the Women in Engineering Program, the Department of Civil Engineering, as well as the college-wide Engineering Advisory Council. Other boards on which she serves include the U.S. Secretary of Commerce's Environmental Technologies Trade Advisory Committee and District Export Council, the National Advisory Council to the Small Business Administration, the World Trade Center Denver, and Mile High United Way.

In 2002, Schloss received Subaru's Technology Driven Woman of the Year award to showcase women in technology-related careers and to provide a forum where women can be recognized for their accomplishments in these fields; and inspire other women and girls to pursue the area of technology as a career path.

ACEC/CO is a business organization of more than 246 member firms employing over 8,500 persons in the independent private practice of consulting engineering. It operates for the purpose of furthering the private practice of consulting engineering, the protection of the public safety and welfare, and the furthering of satisfactory business relations of its members with their clients. The organization supports the maintenance of high professional standards, the interchange of business experience, and the promotion of beneficial relations among its members.

Question 20: Age?



Look for more survey results in the next newsletter.

Member Profile: Jill S. Tietjen, P.E.



City of residence: Littleton (but actually it is now Centennial)

Family: Husband David, vegetarian cat Robbie

Member Grade: Fellow Life member

How long have you been a member of SWE? Since 1979

How did you become involved in SWE?

I was employed by Duke Power Company based in Charlotte, North Carolina. They sent me to North Carolina State University to do a career fair (tables set around a gymnasium). At one of the tables was the Society of Women Engineers. I had never heard of the organization. I went up to the table and got membership information and joined. But there was no active section in Charlotte. I attended some activities of the North Carolina Section, and I remember attending the chartering banquet for the University of North Carolina at Charlotte. I helped lay the groundwork for the Charlotte-Metrolina Section before I left Charlotte and moved to Denver where the Denver Section (the name prior to Rocky Mountain Section) had been active since 1954. I dove right in when I moved to Denver in 1981 and became active in the Denver Section of SWE.

What positions have you held?

Locally, I served as the 1985-1986 Section President, worked on the newsletter, co-established the Essay Contest, co-established the Endowed Scholarship Fund, and served as the Section Representative. At the National Level, my first position was as the Awards and Recognition Committee Chair. Later I was a National Vice President, Secretary, and President-Elect before serving as the 1991-1992 National President. I was the Treasurer and one of the co-chairs for the 2001 National Conference held here in Denver. In 2002, I chaired the Search Committee for a new Executive Director for SWE.

What have you enjoyed most about SWE? Why?

SWE is a second family unit for me. I don't have to prove myself or fight for acceptance within SWE. I enjoy the emotional and moral support. My best friends are SWE members.

What is your current occupation/title?

I have at least five jobs right now. In engineering, I am a Senior Engineer for McNeil Technologies where I provide consulting engineering services on an as-needed basis. I also do free lance consulting in my areas of expertise – generation and transmission planning for electric utilities, including a fair amount of expert testimony work. I am still on staff at the University of Colorado at Boulder where my title is Senior Instructor. I have my own motivational speaking firm, Technically Speaking, LLC. And I write books. I also serve as an Outside Director on the Board of Directors of Georgia Transmission Corporation of Tucker, Georgia; Chair of the Colorado State Board of Registration for Professional Engineers and Professional Land Surveyors; and Chair of the Girl Scouts - Mile Hi Council Board of Directors.

How did you get to that position?

I started my career at Duke Power Company in System Planning where I worked as a Planning Engineer. At Mobil Oil Corporation's Mining and Coal Division, I worked as a Planning Analyst. At Stone & Webster Management Consultants, I started as a Senior Consultant and was an Assistant Vice President when I left to join Hagler Bailly Consulting as a Principal. I briefly rejoined Stone & Webster Management Consultants as an Assistant Vice President before joining the College of Engineering and Applied Science at the University of Colorado at Boulder as the Director of the Women in Engineering Program. I formed Technically Speaking in 2000.

What was your college training?

My undergraduate degree is in Applied Mathematics with a minor in Electrical Engineering from the University of Virginia (Tau Beta Pi, Virginia Alpha). I have an MBA from the University of North Carolina at Charlotte. I am a registered professional engineer in Colorado.

How did your college training help you get to that position?

My undergraduate and graduate degrees have been required for all of my consulting positions since joining Stone & Webster Management Consultants.

(continued on the next page)

Any words of wisdom for college students entering the work force?

Take the FE exam while you are still in college; you never know when you might need it and the passing rate for college seniors is very high. Take every opportunity you can to hone your communications skills – writing, speaking, and listening. They will be key in your career. Join SWE as a professional – it will be an invaluable source of support for you and will provide many networking opportunities.

Hobbies/interests:

Needlework. Tennis. Nominating technical women for national awards. Writing books and articles on historical women in the professions and other topics.



Welcome Two New Little Engineers!

Tammy and Joe Johnson welcomed their new baby boy, Chance Joseph Johnson, on Friday, September 19, 2003, at 7:22 p.m. at the Medical Center of Aurora. Young Chance weighed in at 6.2 pounds and measured 19.5 inches long.

Barb and George Kontogiannis welcomed their new daughter, Nicole Danae Kontogiannis, on October 6, 2003, at 2:09 p.m. Nicole was 6 pounds, 8 ounces, and 20" long.

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Nicole Danae Kontogiannis

Tietjen Awarded Horizon Award for Outstanding Professional

Jill Tietjen, P.E., was awarded the Horizon Award for Outstanding Professional at the 2003 SWE National Conference in Birmingham, Alabama, last month.

Her citation reads *Jill S. Tietjen, P.E., Outstanding Professional: For more than 20 years, Jill Tietjen has made it a priority to encourage young women and girls to pursue SET careers. Working primarily through the Society of Women Engineers and the Girl Scouts, Jill contributes her time, talent, ideas and energy to make significant impressions on young women. She is a frequent speaker at workshops, conferences and camps where she talks about her career in engineering, inspiring women of all ages to choose SET-related careers. Of special note is the Jill S. Tietjen, P.E. scholarship fund she began endowing in 1999. It should be fully endowed this year. Jill currently serves as assistant to the dean of engineering at the University of Colorado at Boulder where she advises on matters related to recruitment and retention of women to the program as well as supports fundraising efforts and general program outreach.*

The Horizon Awards began on a regional level in 2002 and were established to recognize a person who has greatly contributed toward advancing women and girls in science, engineering, math or technology. In 2003, the Horizon Awards presentation was held in conjunction with the Society of Women Engineers National Conference in Birmingham, Alabama. The awards program has expanded to include four categories: a company or organization, a professional, a college student, and a high school student that have made significant contributions to the advancement of women and girls in science, engineering and technology.

The Horizon Awards are a program of The Partnership to Advance Science, Engineering and Technology, a 501c(3) non-profit organization dedicated to its mission to promote the presence of, and need for, women in the fields of science, engineering and technology (SET). The awards were sponsored by Texas Instruments and The Department of Labor, Women's Bureau.

Future City Competition – Engineers Needed

The Future City Competition is a National Engineers Week event aimed at sparking interest in engineering in seventh and eighth grade students across the nation. Students participate in a rigorous competition that lets them explore the process of developing a sustainable city. Students work through a simulation of developing a city via SIMCITY 3000, build a model of a section of their city, write an essay, and then give a presentation on their city the day of the competition. The Regional winners are then flown to the national competition during National Engineers Week to compete against teams from 30 plus regional competitions. NSBE is the sponsor of the Colorado Regional Competition, currently scheduled for January 24, 2004. Teams are now forming, and we need your help in the following positions:

Engineer Mentors – Work as a mentor for a team of 7th and 8th grade students to provide input and technical assistance, integrating real life engineering experiences as the student's work on the competition. Commitment time: 1 hour a week; October – January.

Judges – Evaluate team presentations, essays, and models. 1 day; January.

Event Support – Assist in logistical requirements for the competition.

To sign up as a volunteer or for further information, contact Byron Gray, gray23@us.ibm.com, 303-280-2447.

SWE-RMS/SAME/CABPES Joint Event Announced

On November 20, 2003, SWE-RMS, the Society of Military Engineers (SAME), and the Colorado Association of Black Professional Engineers and Scientists (CABPES) will hold a joint event at the Colorado School of Mines. There will be networking, lunch, and a panel discussion entitled "Engineering Career Possibilities in Today's Market" for college engineering students of all ages. The event will be held at the Student Center from 11:00 am to 1:00 p.m. Please watch e-mail announcements for further details. Professional and student members are welcome to attend. Cost is \$20 for professional members and \$5 for student members. Contact Jennifer Halstead at 720-870-6749 or Jennifer_Halstead@msn.com for additional information or to RSVP. RSVPs are due by Friday, Nov. 14th at 5:00 p.m. (As usual, an RSVP is a financial commitment.)

Fabulous Holiday Networking Bash

DECEMBER 9, 2003

RED LION HOTEL DENVER CENTRAL
(4040 QUEBEC)

5:30 P.M. TO 7:30 P.M.

SPONSORED BY:
COLORADO WOMEN'S LEADERSHIP COALITION

With
COLORADO'S ZENITH WOMAN MAGAZINE
KRIS WENZEL, MBA
LINDA WARD, EA

DON'T MISS THIS ONE!

MEMBERS FROM 37 AFFILIATE GROUPS ARE
INVITED

NO REGISTRATION FEE –
RSVP TO SONDRRA 720-482-4020

Diversity Presentation on Assistance Dogs

If your company or school is looking for an opportunity to educate their employees or students on diversity in terms of physical abilities, Canine Companions for Independence (www.cci.org) is happy to do a presentation on the role of Assistance Dogs. Presentations are tailored to the audience and are usually ½ hour to 2 hours in length and they are free of charge (and free of any pressure to donate or volunteer with CCI!). A CCI Puppy Raiser and/or Graduate Team can come to your office or school with a video, a brief presentation with a puppy in training or a Graduate dog, and a question and answer session. School children of all ages are some of our favorites! We are happy to assist in promoting our Section goal of Diversity.

Please contact Jennifer Halstead (and Velvet) at Jennifer_Halstead@msn.com or 720-870-6749 for more information.

2004 EXPLORING ENGINEERING AND TECHNOLOGY EVENT



Hosted by
The Society of Women Engineers –
Rocky Mountain Section;
Lockheed Martin Space Systems Company;
Junior Achievement of Rocky Mountain, Inc.;
And
The Women's Foundation of Colorado



The Society of Women Engineers (SWE) invites female middle school students who are interested in science, math, and technology to participate in the 2nd Annual **Exploring Engineering and Technology** event, **Monday, February 23, 2004, 9:00 a.m. - 1:00 p.m. at the Adam's Mark Hotel, Denver.** This event is being held as part of National Engineers Week and will support the "Introduce a Girl to Engineering" Program. It is **free to all participants, but space is limited.**

The Issue: Girls of today are presented with gender biases and stereotypes that sometimes steer them away from careers or interest in the fields of math, science, engineering, computers and technology. We are working to change that reality. A coalition of organizations and businesses has come together to provide a space for girls to explore, to question, to do, and to learn. We want girls to walk out of this event inspired by the wonders of technology, and inspired by the incredible people who hold positions in those fields today.

We will provide a guide, for each group of 10-15 girls, who will escort them throughout the event, talk with them, and help them in the workshops. This interaction will give the students an excellent opportunity to learn and practice networking skills. Students will also obtain information on real life applications of engineering, as well as witness other professional women who chose a career in the field of math, science, engineering, computers or technology.

The **Welcoming and Opening Remarks** will set the stage for what the girls can expect to accomplish and enjoy throughout the day. Three **Interactive Workshops** will focus on hands-on displays and demonstrations of various areas of science, engineering and technology. Lastly, at **Lunch**, everyone will convene for closing remarks and raffle prizes. Each student will leave with a bag full of information on careers in engineering and technology, information on necessary courses to take in high school, scholarship and career guidance information from local minority and engineering organizations, as well as other give-aways.

Registration information will be available in October 2003. Due to space and funding constraints, our goal is to accommodate 1000 student registrants and 75 chaperones and is subject to change. Students may **not** be dropped off at the event. Students must be part of a school group or accompanied by an adult.

Any correspondence or queries related to this program may be directed via e-mail to sandra.scanlon@swe.org, by phone at (303) 973-7099, or by fax at (303) 932-7687.

For the most current information on this event, please visit our web site often for updates at <http://www.swe.org/SWE/RegionI/Sections/RockyMtn/swerms.html>.

Become a Region Governor

Region I will need to nominate a Region Governor for next year per the new bylaws. To get everyone thinking about the most qualified candidate, here is some information about the position and the qualifications. This information is from the Region Governor Procedures. If anyone is interested in this position, please contact Joan Graf at grafjj@msn.com.

Region Governor

The region governor plays an integral role in the Society. The region governor provides expertise in section and region operations, ensures all stakeholders receive continuous communication about Society activities and issues, provides a wide variety of resources to all stakeholders, assesses grass roots movements and needs within the organization, and ensures the health and vitality of the sections within her region and of her region as a whole.

Region governors have many stakeholders within the Society: student and professional members, student and professional sections, student interest groups, MALs, the board of directors, the director of regions, other region governors, the council of representatives and its speaker and deputy speaker, the executive director and headquarters operations, national committees, regional student coordinators, and corporate partners. External to the Society, the governor has stakeholders in local and regional communities, educational groups and institutions, and corporations.

Desired Qualifications

In addition to the requirements specified in the Society's bylaws, the following additional characteristics are suggested for region governors:

- General SWE knowledge.
- General student SWE knowledge.
- Knowledge of professional section operations.
- Outgoing, motivational personality.
- Strategic planning and goal setting skills
- Budgeting and financial management skills
- Leadership, coaching, training, and mentoring skills
- Consulting skills: negotiating, coping with mixed motivation, dealing with concerns, analysis, dealing with political climate, comfort with ambiguity, interviewing, feedback of data, working with resistance, focusing on options and choices, and

problem solving.

- Interpersonal skills: listening, ability to maintain business relationships while maintaining trust, being supportive, conflict resolution, and team building skills.
- Organizational skills: filing, reporting, tracking.
- Communication skills: meeting facilitation, listening, presentation of personal and organizational data, crisp clear communication of direction, clarity in writing and speech.

***** Member Ads *****

Advertising from SWE-RMS members only will be accepted and published at no charge. Items may include your side business, "for sale" items, vacation rentals, pet adoptions, special event notices, whatever! All advertising requests must fit in a business card size space when printed in 10 pt. font and must be sent electronically to Schwall@worldnet.att.net by the newsletter deadline.

Discover a miracle.

Get more from your anti-aging skin care program with the TimeWise® Miracle Set. You can enjoy softer, younger-looking skin in as little as four weeks. Call me to try the Miracle Set and earn a free lipstick or lip gloss.

Sandra Scanlon, Independent Mary Kay Beauty Consultant, (303) 973-7099

Shop On-Line at www.marykay.com/sscanlon

If you love premium quality candles and accessories to decorate your home or give as gifts, call me for all of your **PartyLite** needs!

The new holiday product is now available, and the Spring and Summer 2003 product will be retired on Sept 30th this year! So order now if you loved the Spring and Summer lines! Have a party, if you would like to get your favorites for free!!

Jennifer Halstead

Independent PartyLite Consultant
720-870-6749 or jennifer_halstead@msn.com

Newsletter Sponsor

We thank Washington Group International, Inc., for their support in printing and mailing the SWE-RMS newsletter.

Calendar of Events

For complete details, directions, and more, visit the RMS website calendar.

November 20, 2003	SWE-RMS/SAME/CABPES Joint Event, Colorado School of Mines, 11 am – 1 pm (see page 1)
January 4, 2004	Deadline for SWE-RMS January/February 2004 Newsletter (anticipated release date: Jan. 30)
January 24, 2004	Future City Competition sponsored by NSBE (Details on page 8)
February 20 – 21, 2004	SWE Region I Conference, Colorado Springs, Colorado
February 23, 2004	Exploring Engineering and Technology Event (Details on page 9)
February 2004	SWE-RMS Past Presidents Reception (Details TBA)
February 27, 2004	Colorado Engineering Council Engineer's Week Dinner and Order of the Engineer Induction
March 1, 2004	Deadline for SWE-RMS March/April 2004 Newsletter (anticipated release date: March 29)
April 16–17, 2004	NCEES Exams – April 16 (PE, PLS), April 17 (FE, FLS)
May 2, 2004	Deadline for SWE-RMS May/June 2004 Newsletter (anticipated release date: May 31)
Week of May 3, 2004	SWE-RMS Awards and Recognition Event (Details TBA)
May/June 2004	“Petticoats and Slide Rules” comes to our section!
June 25, 2004	SWE-RMS Membership Picnic (Details TBA)
October 13-16, 2004	SWE National Conference, Milwaukee, Wisconsin
November 2-5, 2005	SWE National Conference, Anaheim, California
October 11-14, 2006	SWE National Conference, Kansas City, Missouri

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<http://www.swe.org/SWE/RegionI/Sections/RockyMtn/swerms.html>