December 16 Luncheon

A luncheon at Baby Doe’s is scheduled for December 16. 11:30-12 will be networking, 12-12:30 lunch, and 12:30-1:30 program.

Lisa Woodward from the Hazardous Materials and Waste Management Division will be speaking about the Pueblo Chemical Depot. The Depot currently stores part of the nation’s stockpile of chemical weapons. Lisa will be talking about how they are stored and the proposal to destroy these weapons in a safe and environmentally sensitive process. She will also talk about her role as a RCRA permit writer.

The cost is $20 for lunch. Please RSVP to Jennifer Halstead or Faith Kay.

Congratulations, SWE-RMS!

We won 2nd place Exxon Mobil Education Foundation Career Guidance Award.

The award was presented at the Celebrate SWE Event Oct. 16 at Conference.

Thanks to Erica Messinger and Tina Lamers for submitting RMS for the award and very special thanks to Sandra Scanlon for all her hard work and dedication to the project as the event chair.

Thanks to Keny Moreland

Keny Moreland, our treasurer, has donated a laptop and financial software for the section’s use. She has also set up a scholarship fund for us to supplement our scholarships that we give out. A very big thank you to Keny!

Scholarship Applications Available on Website

If you know a student interested in applying, please let them know that the latest scholarship information and applications are available on our SWE-RMS website.

SAVE THE DATE!

The 4th Annual Mini-Conference for Students and Professionals will take place Saturday, January 29th, on the CU Boulder campus from 9:30 a.m. to 4:30 p.m.

We are pleased to announce that Theresa M. Szczurek, Ph.D., President and CEO of Technology Management Solutions, will be the keynote speaker. After starting her career as a Member of Technical Staff with Bell Laboratories with a Masters from Stanford University’s School of Engineering, Szczurek climbed the AT&T corporate ladder, founded, grew, and sold her technology-based entrepreneurial firm for over $40 million, built a small non-profit organization into an endowed foundation to help women attain economic self-sufficiency through education, and now is an award-winning consultant, speaker, and author helping firms and individuals produce extraordinary results and reap the real rewards of life.

Watch the SWE-RMS website and your mailbox for further details.

If you have questions or would like to assist in organizing this fantastic event, please contact Heather Doty at heather.doty@swe.org.

Final Renewal Notices

Final renewal notices have been emailed and/or mailed. December 1 is the last day to renew your membership and retain your benefits. You can renew your membership online in the Member Service Center. All you need is your login, password and credit card. If you have forgotten your login and password, you can retrieve it at the Member Service Center.

If you have recently submitted your renewal via the Member Service Center or mail, please disregard this reminder and accept our thanks for your continued support to further the mission and goals of SWE.

Taken from Cassida’s Corner at http://www.swe.org/E-newsletter/
Letter from the President

SWE-RMS Members:

Wow! What a fantastic National Conference we had this year! This year’s conference was the first conference completely planned by the SWE Conference Committee. I was very impressed with the number of exhibitors at the Career Fair. There were also many new exhibitors this year. Most encouraging, ALL of the exhibitors were looking to hire engineers. The number of vendors at the SWE Boutique this year was outstanding. Additional tables were needed to accommodate everyone. We were able to sell and take orders for many of our offerings. We will be making some need funds for GESET. Thanks to all who attended the conference and help to sell clothing and raise money for GESET.

I would also like to tell everyone that I will be taking medical leave from November 22 through January 4. I will be traveling to St. Louis to have surgery and recover. My recovery is expected to take 4-6 weeks and will require some ‘good ole fashioned’ TLC from mom especially immediately following the surgery. My condition is not life-threatening (not cancer or anything like that). However, it will eliminate some symptoms that I have been experiencing for the last two years. Lori Stucky will be conducting SWE-RMS Business while I am away. I will be in contact by e-mail so I will not be completely out of the loop.

I hope that everyone has a safe and happy holiday season and a very Happy New Year.

Tracey A. Whaley, P.E.

A Note from the Editor

You will notice on the calendar of events that the deadline of the newsletter is changing to the second Monday of the first month of the newsletter. Hopefully this will enable more information to be received from the Board meetings in those months and passed on to the membership.

Please let me know if your any of your contact information on page 9 has changed.

This issue features our treasurer, Keny Moreland, in our member profile on page 4. If you would know of another member you would like featured, please let me know.

Tricia Schwaller
SWE-RMS Newsletter Editor

Subscribe to SWE-RMS Email

Subscribe to the SWE-RMS Email list to get the latest information on events and programs of the Rocky Mountain Section.

Be the first to know about tours, programs, networking meetings, and conferences. Be on the list. Be in the know!

To subscribe to the SWE-RMS mailing list: email listproc@lists.colorado.edu with the message:

subscribe swe-rms last name, first name

You should receive an email confirmation.

To unsubscribe, email listproc@lists.colorado.edu, and leave the subject line blank, and type the following in the body of the message: unsubscribe swe-rms

Family Issues

As the new Family Issues person, I wanted to let everyone know that I have a multitude of information and established networks for various family issues. I also wanted to let everyone know that financial advice is available to our SWE members at no cost, all of which includes financial planning, asset management, debt management, mortgaging 101, money education, investments, insurance, education planning, in-depth credit education, and much more. All consultation is completely confidential as per state and Federal regulations.

Hopefully in the future we can include my financial services in a mini-conference. Members can also call or email me to setup confidential appointments or just ask general to personal questions.

Thank you,

Keny Moreland
Family Issues Committee Chair
GEARS Speaker Needed

I'm a graduate student at CU-Boulder, and I am looking for a *dynamic* local speaker for GEARS. The speaker would be responsible for the keynote address on March 3, 2005.

GEARS is a symposium for graduate students in the Mechanical Engineering department to:
(1) polish their presentation skills and
(2) inform others in the college of engineering and industry about their research.

(For more information on the conference, please see the following website: http://gears.colorado.edu/)

The department's three main areas of research include the traditional:
- Solid Mechanics and Materials Science
- Fluid Mechanics and Thermal Science
- Design and Manufacturing

Other research includes the less traditional:
- Micro-electromechanical systems (MEMS) and Bio-MEMS Design and Packaging
- Environmental Pollution

(For more information on our department, please see the following website: http://me-www.colorado.edu/)

If you are interested in speaking at GEARS (or if your company may be interested in providing sponsorship), please contact the GEARS planning committee at the following e-mail address: MEGSRC@Colorado.EDU

Thanks so much!

Submitted by Dawn Williams

Future City 2005 Program

This happens to be on the day of our Mini-Conference. But if you have time please feel free to volunteer!

It is time to start the NSBE Future City 2005 program. This year's Colorado Regional is scheduled for Saturday, January 29, 2005 and teams are already hard at work.

If you have any questions, please feel free to contact either David Davenport at 303-225-5481 (ddavenportprint1@earthlink.net) or Byron Gray, Regional Coordinator, at 303-957-4087 (gray23@us.ibm.com).

2005 SAME Joint Regional Conference

The Denver Metro Post will host the 2005 SAME Joint Rocky Mountain/Southwest Regional Training Conference and Small Business Training Conference. The conference will be held at the Hyatt Regency Hotel, Denver Tech Center, 3 - 4 March 2005. There will be extensive training on SBA opportunities with the Military and the Federal government. If you have a small business or are interested in starting one and you would like training, it is recommended that you sign up early! This conference sells out fast and is very popular. For more information, you can go to www.samermsw.org or call Cyndi Lincicome at 303-740-2749. Thanks to the Pikes Peak Section for this connection.

Portions submitted by Jennifer Halstead and others found at www.samermsw.org

SWE Sightings

In the November issue of CosmoGirl magazine, the publication highlights various careers for young women and provides its readers with sources for learning more about these particular fields. Among the careers highlighted, the magazine spotlights the engineering field and refers readers to the SWE Web site for the girls' guide to becoming an engineer. Check out the latest issue.

In addition, ExxonMobil recently ran a print ad highlighting the many educational programs in science and mathematics that the company sponsors, including support of SWE.

http://www.swe.org/E-newsletter/
**Member Profile: Keny Moreland**

City of residence: Castle Rock

Family: 6yr old Daughter

Member grade: Student

How long have you been a member of SWE? One year

How did you become involved in SWE? Jill Tietjen

What positions have you held?

- Treasurer FY 04 and Family Issues FY04

What have you enjoyed most about SWE? Why?

The team work between the members and how they embraced me. The officers and other members I had the pleasure to meet really made me feel like I belong in SWE. They gave me an opportunity to be involved in one of the most pleasurable experiences of my career.

What is your current occupation/title?

My current occupation doesn’t not reflect the engineering field at the present time. I recently started my own business in the financial industry. If at all possible, I guess it would be considered financial engineering. Before that I was an Engineer for United Parcel Service, an Engineering Specialist in the IE Department.

How did you get to that position?

Work my way from the bottom to management in 4 months. Was not easy either.

What was your college training?

Electronic Engineering

How did your college training help you get to that position?

It didn’t.

Any words of wisdom for college students entering the work force:

Give 110% to whatever you do and always strive to be your best. Help others out at work – it goes a long way.

**Hobbies/interests:**

- Horseback riding, camping, painting, and music

**Anything else you would like to add...**

My engineering career began in the military working on SATCOM for over 13yrs. After that I decided to go to school and get a degree. So my career is backwards in the sense of having experience before the degree, and the rest is history.

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**E-mentoring Opportunity – Just 20 Minutes Per Week**

The MentorNet One-on-One Mentoring programs are a chance to make a big difference in the life of someone else, while spending as little as 20 minutes a week using email.

MentorNet's One-on-One Mentoring programs pair women engineering and science community college, undergraduate, and graduate students, postdocs and untenured faculty as protégés with female or male professionals from all sectors as mentors for one-on-one, email-based mentoring (e-mentoring) relationships.

Our flagship Industry E-Mentoring program is for protégés interested in working in industry or at a government laboratory or agency, while our Academic Career E-Mentoring Program is for graduate students, postdocs and untenured faculty pursuing faculty careers.

The program has proven effective by providing "real world" information, encouragement, advice, and access to networks that are otherwise often unavailable to women students in the male dominated fields of engineering and science. This is why more than 90% of participants would recommend MentorNet's E-mentoring programs to a friend or colleague.

How can you volunteer to be a mentor? For more information or to volunteer to be a mentor go to [www.mentornet.net](http://www.mentornet.net)


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**Newsletter Sponsor**

We thank Washington Group International, Inc., for their support in printing and mailing the SWE-RMS newsletter.
Effective Career Management

Since the new year is upon us again, don’t forget to include your career when forming resolutions for 2005. What would happen if you resolved to practice career management in order to avoid career crisis?

Have you ever been caught in career crisis—sudden downsizing that finds you without a job, without prospects for a job, and without contacts that can refer you to job openings? Job seekers in career crisis make decisions based on fear and expediency rather than logic and clear planning. Career management helps one avoid career crisis.

There are three basic elements of effective career management:

- Long-term career goal and strategy
- Active and ever-growing network of professional contacts
- Annually updated resume

A long-term career goal and strategy prevents one from falling victim to the “any road will get you there” syndrome. Several years back, my husband and I decided, on a whim, to take a ten-day road trip. We didn’t want to bother planning, so we threw our bags in the car and headed south. Our spontaneity got us three days in pea-soup fog, three days in pouring rain and two days on the curviest road in California. Unfortunately, most people spend as much time planning their career route as we did our vacation route.

In determining your career goals, ask yourself what you’d like to do and how much you’d like to earn in three, five and ten years. Then, analyze the feasibility of your goal by asking three questions:

- What is the long-term marketability of my chosen profession?
- What are the long-term prospects for my chosen industry?
- What additional skills, education or training do I need?

Once you’ve determined the feasibility of your career objectives, identify the steps needed to obtain your goals. Those steps may include transitioning to a new industry, working towards an MBA, or transitioning into a new department within your current employment.

Whatever your career objective, you’ll reach it sooner by including the two other elements of career management into your strategy: networking and maintaining a current resume.

The cornerstone of long-term career management is effective networking. Networking simply means making yourself visible to those who have the power to introduce you to better opportunities. Effective networking involves increasing your visibility in three groups or sectors:

- Your place of employment.
- Your Industry’s Professional associations.
- Influential recruiters and headhunters.

Let me explain.

You’ll want a strong network of supporters within your own place of employment for internal upward mobility. When your coworkers leave for new opportunities they will remember your name when their new boss asks for candidate referrals. To increase your visibility and credibility, volunteer for tasks or committees that allow you to rub elbows with those higher than yourself or who themselves seem to have power and influence within your company.

Build a strong network of contacts with a variety of professional associations that expose you to persons of influence among your industry competition. At a recent networking event, I witnessed several hiring managers in the group scouting out good candidate prospects. Again, when your good sense perceives a strategic advantage, volunteer to chair a committee, hold an office or participate in event planning with fellow-association members. Make yourself visible to the group.

Once you implement good networking strategies for the first two groups, opportunities will begin to come your way via recruiters and headhunters. Gaining exposure within your company often gets your name published in your company’s news release, newsletter or industry publications. Headhunters use these types of publications to build contact lists. Get your name in print as often as possible. The same is true with your associations. Headhunters sift through any association publications for contacts. Headhunters also ask their industry contacts for referrals. If you are highly visible in both your company and professional associations your name will to come up often among headhunters.
The third element of effective career management is maintaining an up-to-date resume at all times. With a current resume you are:

- Ready when opportunities arise from one of your networking contacts.
- Ready when a recruiter calls with just the right career move.
- Ready for those unforeseen layoffs and downsizing.

You’ll be able to take full advantage of any situation when your resume is kept current. Schedule your resume update just as you would your dental check up or annual physical.

When updating your resume, ask yourself the following:

- Has my career focus changed?
- How does my current position relate to my current career objective?
- How does my past employment relate to my current career objective?

The important thing to remember is that each time you update your resume it should convey a clear marketing message that reflects your current career objective.

Given our current economic climate with corporate uncertainty at epidemic levels, career management strategy is vital for any person who wants to see his or her career and earning power continue to grow. Resolve to make 2005 the year you take control of your career destiny.

Deborah Walker, CCMC  
CareerShoppingBag.com  
888-828-0814  
Deb@CareerShoppingBag.com

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**Have a great holiday season, and enjoy the snow!**

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**Denver Public Schools Request Speakers**

We have a request for speakers at Denver Public Schools.

Martha Wilcox teaches at Grant Middle School and has started an after-school girls computer club. She would like contacts of females in the industry who could perhaps serve as speakers, or host a field trip, or just offer suggestions to Martha.

Rita Schnitgrund at Bruce Randolph Middle Schools runs a DEPCO tech lab and would like to bring in speakers relative to the various workstations. These are the workstations she has in her lab:

- Computer Aided Design (CAD)
- Audio Communications
- Architectural Drafting
- Engineering Structures
- Non Linear Video
- Digital Manufacturing
- Computer Animation
- Robotics
- 3D modeling (I and II)
- Desktop Publishing
- Virtual Makeover
- Graphic Design
- Digital Music
- CNC Mill
- Digital Photography
- Flight Transportation
- Research and Design
- Rocketry and Space
- Computer Applications (MS Office)

If you can help, please contact Judy Morr directly.

Judy Morr  
CTE Specialist  
Denver Public Schools  
303-595-4870
NSF Grants $3.25 Million to CU-Based National Center for Women & Information Technology

October 18, 2004

In an age of increasing gender equity in many areas, women still represent only 25 percent of all information technology professionals. With the help of a $3.25 million grant from the National Science Foundation, the University of Colorado at Boulder is leading the mobilization of the National Center for Women & Information Technology.

The four-year grant became effective Oct. 1 with an initial $1 million from NSF.

"I am delighted by this support for the mission of the center, which is to ensure that women are fully represented in the influential world of informational technology and computing," said CU-Boulder Chancellor Richard Byyny. "The center's goal is to achieve work force parity within 20 years, by making a concerted national effort that connects primary and higher education with careers in the IT industry and academia."

The center is a collaborative effort between universities, industry, government and not-for-profit organizations. Its core will be housed primarily on the CU-Boulder campus in the new Alliance for Technology, Learning and Society, or ATLAS, building, which is scheduled to open in fall 2006. ATLAS, a co-founder of the center, will continue to be a vital component, contributing center leadership and research to highlight effective educational programs.

"We need women's unique and creative approaches to technology in today's innovative world," said Lucinda Sanders, executive-in-residence for ATLAS and the center's CEO. "But women continue to opt out of participation in information technology at all phases of the education and career pipeline. We intend to change that, through approaches that identify and actively disseminate effective practices and build a national movement for change."

According to national data, women accounted for only 28 percent of IT degrees in 2001, down from 37 percent in 1984. High-school-age women currently represent only 13 percent of the computer science Advanced Placement test-takers.

The NSF grant is the largest work force grant ever from its Computer and Information Science and Engineering directorate. "Broadening participation is one of the primary programmatic objectives of CISE," said NSF division director Gregory Andrews. "The National Center for Women & Information Technology's research on effective practices and its broad national coalition offer excellent prospects for success."

CU President Betsy Hoffman feels very strongly about the importance of the center. According to Hoffman, "Information technology is the most influential area of our nation's economy where women are still greatly underrepresented. The health of our nation depends upon the full involvement of all our citizens, and we are proud that the University of Colorado is leading this effort."

The National Center for Women & Information Technology is comprised of a network of partner organizations, companies and individuals. In addition to CU-Boulder, the Anita Borg Institute for Women and Technology serves as a founding and core organization of the center.

The center's hubs, which conduct programmatic and research activities for the center, also include the Association for Computing Machinery, the Computing Research Association, the Girl Scouts of the USA, Georgia Institute of Technology, and the Berkeley and Irvine campuses of the University of California. Each of the hub institutions has provided significant support for the center.

NSF, the AT&T Foundation, HP, the Colorado Institute of Technology and various individuals also have supplied planning support for the center.

"The spirit of partnership that so many distinguished people and organizations have brought to the center to address this vital national issue is truly remarkable," said Robert Schnabel, vice provost for academic and campus technology, ATLAS director and principal investigator on the NSF grant. "A crucial part of this is the academic and industry alliances, which will contribute and adapt effective practices and drive change nationally."

Founding members of the academic alliance include Brown University, Carnegie Mellon University, Columbia University, Florida State University, Indiana University, Smith College, Spelman College, Stanford University, Texas A&M University, University of California at San Diego, University of Maryland Baltimore County, University of Texas at El Paso, University of Washington and the University of Wisconsin. Industry alliance founding members include Apple, Avaya, Bank of America, HP, IBM, Intel, Microsoft and Sun.

Submitted by Dawn Williams
Shared Interest Group: Women in Academia

Dr. Deb Fisher, the new chair of the Women In Academia (WIA) Committee welcomes new members to the committee. If you are interested in joining the committee, send her an email at wia-chair@swe.org.

WIA is a SWE special interest group (SIG) that addresses issues of special concern to women engineers who teach or conduct research in higher education and women engineering graduate students who aspire to careers in academia.

http://www.swe.org/E-newsletter/

CU-Denver Continuing Engineering Education Program

REGISTRATION

Registration forms for engineering courses are posted on our web site at www.cudenver.edu/engineer/cont, linked to the respective course. You may mail or fax them to our office. We can also bill your employer if you attach a purchase order to your registration. Register by phone by calling 303-556-4907. Please have a credit card number ready.

Please register at least 2 weeks before the class start. Most courses include texts or notebooks that we bring to class the first session. If you register late, you it will be on a space available basis and you may be asked to make other arrangements to receive your materials. Some courses may be cancelled due to low enrollment so register early!

SAVE THE DATES

SPRING 2005
Storm Water Hydrologist Certification Program
NCES 8224: Storm Water Detention System Design
Thursday and Friday, February 10 and 11, 2005; 8:30 a.m. - 4:30 p.m.; $595

Storm Water Hydrologist Certification Program
NCES 8221: Urban Flood Channel Design and Culvert Hydraulics, Thursday and Friday, May 19 and 20, 2005; 8:30 a.m. - 4:30 p.m.; $595

****** Member Ads ******

Advertising from SWE-RMS members only will be accepted and published at no charge. Items may include your side business, “for sale” items, vacation rentals, pet adoptions, special event notices, whatever! All advertising requests must fit in a business card size space when printed in 10 pt. font and must be sent electronically to Schwall@worldnet.att.net by the newsletter deadline.

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ROOM for rent – Highlands Ranch – c470/colo luxury 2bed/2bth condo in gated community

seeking female professional/grad student
NO smoking/pets - quiet/very clean/considerate
$500 inc all utils/hoa dues excl ph/cable
next to trails/golf course/eastridge rec ctr
washer/dryer - microwave/dishwasher/disposals
central air/gas fireplace/2nd floor vaults/pvt deck
clubhouse/exercise/pool/jacz - vast mtn views

303.713.9632 credit rpt/score & references reqd

Discover a miracle.
Get more from your anti-aging skin care program with the TimeWise® Miracle Set. You can enjoy softer, younger-looking skin in as little as four weeks. Call me to try the Miracle Set and earn a free lipstick or lip gloss.
Sandra Scanlon, Independent Mary Kay Beauty Consultant, (303) 973-7099
Shop On-Line at www.marykay.com/sscanlon

The Denver Concert Band presents a holiday concert with special guests, the Arapahoe High School choir, on Saturday, December 11, at 2:00 p.m. Featured on the program will be “Jesu, Joy of Man’s Desiring” by Bach, “Christmas Music for Winds” by John Cacavas, and “Sleigh Ride” by Leroy Anderson. The concert will be held at Central Presbyterian Church, 1660 Sherman Street, Denver (two blocks north of the Capitol building). The concert is free and open to the public. For more information, call 303-83-MUSIC or visit www.denverconcertband.org.

The Show and Tell Band, an educational group from The Denver Concert Band, is looking for performance venues. Its purpose is to introduce school-age children to band instruments. If you have a child or grandchild in grades K through 8, please contact the group’s manager, Carol Dreiling, at 303-798-4719.
Who Ya Gonna Call?

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<tr>
<th>OFFICERS</th>
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<tr>
<td>President</td>
<td>Tracey Whaley</td>
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<td>President-Elect</td>
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<td>Secretary</td>
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<td>Jennifer Halstead</td>
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<td>Mary Ann Tavery</td>
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<td>U of Wyoming</td>
<td>Judy Nelson</td>
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<td>U of Southern Colorado (Pikes Peak Section)</td>
<td>Jane M. Fraser</td>
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<td>Kim Blair</td>
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<td>CWLC (Colorado Women)</td>
<td>Faith Kay</td>
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<td>Leadership Coalition</td>
<td>Kristy Schloss</td>
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Please call Tricia Schwaller at 303-677-2520 or send e-mail to Schwall@worldnet.att.net with corrections.
### Calendar of Events

For complete details, directions, and more, visit the RMS website calendar.

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<td>January 10, 2005</td>
<td><strong>Deadline for SWE-RMS January/February 2005 Newsletter</strong> (anticipated release date: Feb. 11)</td>
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<td>January 29, 2005</td>
<td>SWE-RMS Mini-Conference, CU – Boulder (see page 1)</td>
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<td>February 20 – 26, 2005</td>
<td>National Engineers Week</td>
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<td>Week of Feb. 20, 2005</td>
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<td>March 14, 2005</td>
<td>Deadline for SWE-RMS March/April 2005 Newsletter (anticipated release date: April 8)</td>
</tr>
<tr>
<td>March 3 – 4, 2005</td>
<td>SAME Joint Regional Conference, Hyatt Regency Hotel, Denver Tech Center (see page 5)</td>
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<tr>
<td>March 4-5, 2005</td>
<td>SWE Region I Conference, University of Kansas, Lawrence, KS</td>
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<tr>
<td>May 9, 2005</td>
<td>Deadline for SWE-RMS May/June 2005 Newsletter (anticipated release date: June 3)</td>
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<tr>
<td>November 2-5, 2005</td>
<td>SWE National Conference, Anaheim, California</td>
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<tr>
<td>October 11-14, 2006</td>
<td>SWE National Conference, Kansas City, Missouri</td>
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